

**YALSA Board of Directors
Midwinter, Philadelphia
January 24-28, 2020**

Topic: Board Training Reactions, Regroup, Next Steps

Background: The YALSA Board has invited School's Out Washington (SOWA) to present an afternoon of training on helping Board members to understand structural racism and the scourge that this has caused in today's American society. Because of our desire to address EDI issues and improve equity within our organization, the Board will embark on this training on Friday, January 24.

Action Required: Discussion

Overview: The Board will have attended the Structural Racism training on Friday of the Midwinter meeting. This discussion will provide an opportunity for instant reactions to the training, along with ways that we can look at our organization and reflect on how we will want to move forward based on what we have learned. These next steps may include collaboration with the four EDI task forces that are currently underway, among other ideas.

Discussion: Todd Krueger will lead the discussion and invite thoughts, reflections, and recommendations to explore.

Additional Resources:

SOWA training agenda: <https://connect.ala.org/yalisa/viewdocument/draft-agenda-board-training?CommunityKey=0993aa55-812d-4f6d-a699-1fb9fcde0156&tab=librarydocuments>

EDI Task Forces: <http://yalisa.ala.org/blog/2019/09/03/yalisa-member-edi-task-force-volunteer-opportunities-apply-by-friday-9-20/>