

**TRHT GSC “Growing Up Brave” Orientation Workshop
October 3-4, 2019**

Warwick Allerton Hotel - 701 N Michigan Avenue - Chicago, Illinois 60611

Thursday, October 3, 2019

Tip Top South Room (23rd floor)

- 8:00 – 8:40 a.m. Continental breakfast
- 8:40 – 8:55 a.m. Welcome and agenda overview
- Lainie Castle, TRHT GSC Project Director, ALA Public Programs Office
 - Briana Jarnagin, Program Coordinator, Community Engagement, Office for Diversity, Literacy & Outreach Services
- 8:55 – 9:15 a.m. Evaluation overview
- Mary Davis Fournier, Deputy Director, ALA Public Programs Office
- 9:15 – 10:00 a.m. Dialogue facilitation training, led by Leslie King and Davet'a Saunders, consultants to Everyday Democracy
- Welcome and Introduction
 - Goals of Training
 - Establish Group Agreements
 - Introductions
 - Expectations
 - Active Listening Exercise
- 10:00 – 10:10 a.m. Everyday Democracy and the Facilitation Process
- 10:10-10:55 a.m. Approaches to Change
- Identify **Community and Institutional Assets** (see handout)
 - *Where can our libraries make progress around systemic racism?*
 - Brainstorm action ideas (see handout)
 - Share ideas in small groups
 - Choose 1-2 goals
 - Action Steps
 - 1) Identify 1 or 2 next steps to begin planning for action
- 10:55-11:05 a.m. Break

Tip Top North (23rd floor)

- 11:05 – 11:25 a.m. Dialogue demonstration and debrief
- 11:25 – 12:15 p.m. Successful facilitation skills
- Implicit bias
 - Cultural communication

Tip Top South (23rd floor)

12:15-1:00 p.m.	Lunch
1:00 – 1:30 p.m.	Preparation for practicing to facilitate
1:30 – 2:00 p.m.	Session 1: Making Connections
2:00 – 2:30 p.m.	Session 2: Our Ethnic Backgrounds and Racism
2:30 - 2:45 p.m.	Break
2:45 – 3:15 p.m.	Session 3: Why Do Inequities Exist?
3:15 - 3:45 p.m.	Session 4: Our Unequal Nation
3:45 - 4:15 p.m.	Reflections, Q&A

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Friday, October 4, 2019

Tip Top South (23rd Floor)

8:00 a.m. Continental breakfast

Tip Top North (23rd Floor) & Olmsted (4th Floor) Meeting Rooms

- 8:30 – 11:00 a.m. Racial healing circles, led by consultants to the Kellogg Foundation
- **Group 1/Red in Tip Top North:** Monica Haslip, Executive Director, Little Black Pearl and Wini Ashooh, Teen Specialist Librarian, Central Rappahannock Regional Library System
 - **Group 2/Green in the Michigan Room:** Mee Moua, Principal, Interdependent Group, LLC and Laurel Johnson, Young Adult Services Supervisor, Skokie Public Library

Tip Top South

11:00 – 11:15 a.m. Break with light snacks

11:15 – 11:30 a.m. Introduction to the “Growing Up Brave” series

- Susana M. Morris, TRHT GSC Project Scholar; Associate Professor of Literature, Media, and Communication at the Georgia Institute of Technology

11:30-12:10 a.m. Model discussion of *The Hate U Give*
Susana Morris will moderate all-group discussion of the book’s themes using prepared humanities questions (*handout*)

12:10-1:00 p.m. Lunch
Mee and Monica will be available to speak with anyone who has questions post-circle, during lunch.

1:00-1:30 p.m. Breakout One - Small group discussions

- Group 1: Discuss accessibility of humanities questions for *The Hate U Give*, how to break them down for your readers to best engage with the ideas, with Susana
- Group 2: Brainstorm related hands-on activities for use with *The Hate U Give*
- Groups 3: Share your plans for building racial healing work into your series

- Group 4: Brainstorm ideas to build key community connections and sustain service to your readers after the grant term
- 1:30-1:40 pm Break
- 1:40 – 2:20 p.m. Model discussion of *The Sun Is Also A Star*
Susana Morris will moderate all-group discussion of the book’s themes using prepared humanities questions (handout)
- 2:20-2:50 p.m. Breakout Two - Small group discussions
- Groups A: Brainstorm related hands-on activities for use with *The Sun Is Also A Star*
 - Group B: Discuss accessibility of humanities questions for *The Sun Is Also A Star*, how to break them down for your readers to best engage with the ideas, with Susana
 - Group C: Brainstorm ideas to build key community connections and sustain service to your readers after the grant term
 - Group D: Share your plans for building racial healing work into your series
 - Group E: Anticipating and addressing difficulties (reading levels, interest, behavior challenges, institutional barriers)
- 2:50-3:00 p.m. Break
- 3:00-3:30 p.m. Model discussion of *Ms. Marvel*
Susana Morris will moderate all-group discussion of the book’s themes using prepared humanities questions (handout)
- 3:30-4:15 p.m. Final breakout sessions - attendees will be assigned to one of three groups below:
- *March: Book 1* group (need co-facilitators)
 - *Shadowshaper* group
 - *X: A Novel* group
- 4:15 p.m. Reconvene for reflections and Q&A
- 4:30 p.m. Workshop concludes