

TRHT GSC “Finding Your Voice” Orientation Workshop

March 7-8, 2019

Warwick Allerton Hotel - 701 N Michigan Avenue - Chicago, Illinois 60611

Thursday, March 7, 2019

Huron Meeting Room (23rd Floor)

8:00 a.m. Continental breakfast

8:15 a.m. Welcome and agenda overview

- Lainie Castle, TRHT GSC Project Director, ALA Public Programs Office

Michigan & Mies Van Der Rohe Meeting Rooms

8:30 – 11:00 a.m. Racial healing circles, led by consultants to the Kellogg Foundation

- **Group 1/Orange in the Michigan Room (23rd floor):** Monica Haslip, Executive Director, Little Black Pearl and Jody Gray, Director, ALA Office for Diversity, Literacy and Outreach Services
- **Group 2/Green in the Mies Van Der Rohe Room (4th floor):** Mee Moua, Principal, Interdependent Group, LLC and Kohnee Harmon, ALA TRHT GSC Pilot Librarian

Huron Meeting Room

11:00 – 11:15 a.m. Break with light snacks

11:15 – 11:30 a.m. Introduction to the “Finding Your Voice” series

- Susana M. Morris, TRHT GSC Project Scholar; Associate Professor of Literature, Media, and Communication at the Georgia Institute of Technology

11:30-12:10 a.m. Model discussion of *The Poet X*

Susana Morris will moderate all-group discussion of the book’s themes using prepared humanities questions (*handout*)

12:10-1:00 p.m. Lunch

Mee and Monica will be available to speak with anyone who has questions post-circle, during lunch.

1:00-1:30 Breakout One

Small group discussions (6-7 people per group)

- Group A: Brainstorm related hands-on activities for use with *The Poet X*
- Group B: Discuss accessibility of humanities questions for *The Poet X*, how to break them down for your readers to best engage with the ideas, with Susana
- Groups C&E: Share your plans for working with a racial healing practitioner; brainstorm ideas for building racial healing work into your series
- Group D&F: Brainstorm ideas to build key community connections and sustain service to your readers after the grant term

1:30-1:40 pm Break

1:40 – 2:20 p.m. Model discussion of *I Am Alfonso Jones*

Susana Morris will moderate all-group discussion of the book’s themes using prepared humanities questions (*handout*)

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- 2:20-2:50 p.m. Breakout Two
Small group discussions (6-7 per group)
- Groups 1 & 5: Share your plans for working with a racial healing practitioner; brainstorm ideas for building racial healing work into your series
 - Group 2: Brainstorm ideas to build key community connections and sustain service to your readers after the grant term
 - Group 3: Discuss accessibility of humanities questions for *I Am Alfonso Jones*, how to break them down for your readers to best engage with the ideas, with Susana
 - Group 4 & 6: Brainstorm related hands-on activities for use with *I Am Alfonso Jones*
- 2:50-3:00 p.m. Break
- 3:00-3:30 p.m. Model discussion of *American Street*
Susana Morris will moderate all-group discussion of the book’s themes using prepared humanities questions (handout)
- 3:30-4:30 p.m. Final breakout sessions - attendees will be assigned to one of three groups below:
- *Gabi, A Girl in Pieces* group (co-facilitated by Kristy Gale and Kohnee Harmon)
 - *Piecing Me Together* group (co-facilitated by Amelia Jenkins and Jesse O’Dunne)
 - *Anger is a Gift* group (Q1 co-facilitated by Angela Hartman & Molly Lazarus, Q2 co-facilitated by Pamela McCarter and Amy Ojserkis)
- 4:30 p.m. Reconvene for reflections and Q&A

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Friday, February 22, 2019

Huron Meeting Room

8:30 – 9:00 a.m. Continental breakfast

9:00 – 9:15 a.m. Evaluation overview

- Dominica McBride, CEO, Become: Center for Community Engagement and Social Change

9:15 – 10:00 a.m. Dialogue facilitation training, led by Leslie King and Davet'a Saunders, consultants to Everyday Democracy

- Welcome and Introduction
- Goals of Training and Review of the Agenda
- Expectations/Purpose of Training
- Establish Group Agreements
- Introductions
- Dyads Active Listening Exercise

10:00 – 10:20 a.m. Everyday Democracy and the Facilitation Process/PowerPoint Presentation

10:20-11:05 a.m. Approaches to Change

- Identify **Community and Institutional Assets** (see handout)
- *Where can our libraries make progress around systemic racism?*
 - Brainstorm action ideas (see handout)
 - Share ideas in small groups
 - Choose 1-2 goals
- Action Steps
 - Identify 1 or 2 next steps to begin planning for action

11:05-11:15 a.m. Break

Michigan Meeting Room

11:15 - 11:35 a.m. Fishbowl demonstration and debrief

11:35 – 12:15 p.m. Practicing facilitation skills activity/cultural communication

Huron Meeting Room

12:15-1:00 p.m. Lunch

1:00 – 1:30 p.m. Preparation for practicing to facilitate

1:30 – 2:00 p.m. Session 1: Making Connections

2:00 – 2:30 p.m. Session 2: Our Ethnic Backgrounds and Racism

2:30-2:45 p.m. Break

2:45 – 3:15 p.m. Session 4: Why Do Inequities Exist?

3:15-3:45 p.m. Session 3: Our Unequal Nation

3:30-4:00 p.m. Reflections, Q&A