

Planning Tool - Diversity, Equity, and Inclusion Filters

Review this checklist. If you aren't able to check off something for a service or program, work to change that so that our services and programs meet the library's diversity, equity, and inclusion goals.

Planning

- This service or program aligns with our Mission and our Strategic Plan.
- The content of this service or program provides diversity of thoughts, ideas, opinions, perspectives, experiences, etc.
- Staff, speakers, and/or presenters of this service or program provide diversity in gender, race, ethnicity, age, experience, etc.
- This service or program provides the opportunity for participants to engage with diverse people and ideas.

Community Impact

- This service or program reaches a diverse audience despite barriers of
 - Work schedule
 - Childcare
 - Transportation
 - Language differences
 - Cultural differences
 - Income levels
 - Assumed awareness of community resources, service agencies, etc.

Measurement and Implementation

- Marketing is culturally competent
- Measurement tools are culturally competent