



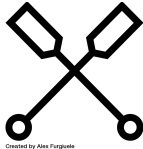

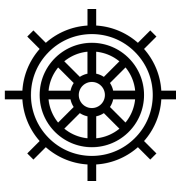




Creating Change -- Assess your conditions*

			Your reality
 <small>Created by Tushub from Noun Project</small>	River	Social Conditions	
 <small>Created by Edwin Prayogi M from Noun Project</small>	Passengers	Community Members / Stakeholders	
 <small>Created by Alex Furguete from Noun Project</small>	Captains	Leadership	
 <small>Created by Alex Furguete from Noun Project</small>	Map	Strategy	
 <small>Created by Alex Furguete from Noun Project</small>	Oars	Organized groups of people at your organization (workgroups, committees, etc)	
 <small>Created by Alex Furguete from Noun Project</small>	Sails	Range of tactics	
 <small>Created by Alex Furguete from Noun Project</small>	Rudder	Governing body (board, foundation, etc)	

* Modified from School of Unity and Liberation's *Youth Organizing for Community Power* training manual by Sunny Kim and Nicola Andrews. Icons from The Noun Project.

 <p><small>Created by Hea Pohn Lin from Noun Project</small></p>	Lights	Unifying vision	
 <p><small>Created by Hea Pohn Lin from Noun Project</small></p>	Drum	Culture	

Create a viable strategy

- Who has decision making power?
 - What is the hierarchy of power in your institution?
 - How is this manifested, or left unspoken?
- Who are your stakeholders?
 - How do you build community beyond your institution?
 - Who are the experts in your community already working on these issues?
 - Who do you reach out to that you don't need anything from?
- Who are your allies?
 - How have you worked with them previously?
 - How have you thanked them?
 - How do you self-assess your contributions and working style?
- Who is opposed to your goals?
 - Why?
 - What are your commonalities?
- What are you trying to achieve?
 - Are your goals measurable?
 - What are you willing to let go?
 - What are your long-term goals?
 - How will you sustain yourself in this process - how will you do this if you are alone?
 - How can you ensure you are being responsive vs. reactive?
- Does this require funding - where, and for how long?
- Do you have an elevator pitch?
 - How can you adjust the scope to make it palatable?
 - Can you stay flexible in your approach and keep your end goals in mind?
- What are the time limitations of your project?