**Minutes for Tuesday, October 20, 2020**

1:00-2:00pm Pacific / 2:00-3:00pm Mountain / 3:00-4:00pm Central / 4:00-5:00pm Eastern

**Consent Agenda**

**Virtual Council Meeting** – Julius C. Jefferson, Jr., ALA President

* Forward Together Co-chairs met with President Jefferson to discuss rescheduling the November 5th Virtual Council Meeting update on Forward Together. This will allow them to present on all the Forward Together Council Sessions. Board member Henry agreed that it was a good idea to move the meeting due to this being the same week as the elections. Board member Schneider agrees with the adjustment as the fiscal analysis group is off to a slow start.
* A potential survey may be sent to Council regarding the SCOE recommendations. The idea of sending out a survey originated from the Executive Committee to get more participation from Council. The survey will help provide an analysis. Based on the analysis, we might be able to narrow the scope down.
* Board member Rivera asked if there would be any ramifications for it being closer to the Midwinter meeting. President Jefferson said there should not be any.

**Election Communications** –Julius C. Jefferson, Jr., ALA President

* There will be a statement coming from the Executive Board which will be scheduled to be released before the election. The statement will cover what is most important to ALA, and that we will continue to advocate for libraries regardless of election results.
* President Jefferson will send a draft and is seeking board input.

**Election Timeline, Process and Campaigning** –Julius C. Jefferson, Jr., ALA President

* Jefferson reviewed the ALA election timeline, process, and campaigning document. The ask is for the board to start thinking about shortening the campaign timeline for ALA elected leaders.
* The board will revisit this document at a later date, but to send any edits and feedback to Sheryl Reyes, [sreyes@ala.org](mailto:sreyes@ala.org)
* Board member Barnes had a minor edit and believes that shortening the time and consistency will be beneficial.

**Midwinter Meeting** – Julius C. Jefferson, Jr., ALA President

* The closing speaker is scheduled to be announced in January.
* President Jefferson asked the board to think about the diversity of the speakers. ALA members want to see themselves.
* Executive Director Hall said there will be more discussion and potential opportunities to rethink Conference Services management and process on a senior management level (i.e. selection of speakers, brand, member experience, etc.)
* President-elect Wong advised to involve the Conference Committee chair as much as possible.

**Executive Director Update –** Tracie D. Hall, Executive Director

* ASGCLA Budget rollover to RUSA
  + RUSA Board Liaison, Ed Garcia said the ASGCLA board had $130,000 to be transferred over to RUSA to support the work. Transferring money to RUSA would provide the opportunity to reevaluate how RUSA might remain a standalone division and not dissolve.
  + Bill Ladewski, RUSA Executive and Courtney McDonald, RUSA President were available to answer questions. Ladewski said RUSA is in the process of pivoting. They are looking at 12-18 months to go to a path of sustainability or merging. It’d be best to find a path to remain independent and sustainable. Funds would allow for RUSA to get more time to pivot.
  + RUSA President McDonald noted a parallel with ALA and the Forward Together process.
  + Board member Karen Schneider asked for more justification for RUSA remaining an independent division and more information on why the funds should be transferred to give RUSA more time?
  + Garcia said that the work of RUSA doesn’t fit perfectly elsewhere. There is not a neat fit for RUSA in another division; this would be a permanent loss. One of its strengths is Continuing Education (CE). The CEs are consistently sold out, there is a revenue strength.
  + ALA President-elect Wong said to consider giving RUSA a chance to pivot and create a new space in their division. They are attracting an audience for a variety of different purposes.
  + Board member Latrice Booker said RUSA’s membership has been declining; doesn’t hear convincing arguments that the funds are suitable for RUSA and not elsewhere in ALA.
  + Garcia moved that the board approve the transfer, Eboni Henry seconded the motion.
  + *MOTION:* **Voted to** Approve the transfer of ASGCLA’s fund balance of $130,000 to RUSA per ASGCLA’s dissolution.
  + Majority of the board voted yes, the motion carries.
* Executive Order on Race and Sex Stereotyping
  + Executive Director Hall asked if this was still of interest to the board in making a statement.
  + Board member Garcia strongly believes we still need this statement. This executive order could hurt libraries and federal funding to libraries across the country. Institution programming on diversity and anti-racism could be in jeopardy. It something we should still come out with a strong statement about.
  + President Jefferson said this would do most harm to black colleges and universities; federal funding would be wiped out.
  + Board member Alex Rivera said we have many statements that we can refer to on and reaffirm to.
  + President-elect Wong said we do have a lot of good language available. It will have tremendous impact and members are looking for some support.
  + Garcia moves that boards adopts the statement. Booker seconds.
  + *MOTION:* **Voted to** Adopt the statement on the Executive Order on Combating Race and Sex Stereotyping.
  + Hall to work with Intellectual Freedom Committee for the final draft. Timing of the statement released was discussed.
* EXL Contract Termination
  + There are certain number of days where EXL are continuing accounting operations.
  + ALA will try bringing in most of our accounting functions in house. ALA will test this internally at no cost.
  + There is a possibility of reconstituting the number of positions that we lost.
* Quote for reconciliation for insurance
  + ALA asked for compensation for lost revenue on Annual Conference and other in person revenue generating events throughout the year.
  + The quote matched with what was expected to be received for Annual Conference.
  + Hall said ALA will continue to retrieve the rest of the claim.

Board Members Present:

1. Julius C. Jefferson, Jr., President
2. Patty Wong, President-Elect
3. Wanda Brown, Immediate Past-President
4. Maggie Farrell, Treasurer
5. Tamika Barnes, Executive Board Member
6. Latrice Booker, Executive Board Member
7. Ed Garcia, Executive Board Member
8. Eboni Henry, Executive Board Member
9. Maria McCauley, Executive Board Member
10. Larry Neal, Executive Board Member
11. Alexandra Rivera, Executive Board Member
12. Karen Schneider, Executive Board Member
13. Tracie D. Hall, ALA Executive Director ex-officio