AMERICAN LIBRARY ASSOCIATION

**CONSOLIDATED FINANCIAL STATEMENTS** AND REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

YEARS ENDED AUGUST 31, 2019 AND 2018

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## <u>C O N T E N T S</u>

PAGE

Independent Auditor's Report	1 - 2
Consolidated Financial Statements	
Consolidated Statements of Financial Position	3 - 4
Consolidated Statements of Operations and Changes in Net Assets	5 - 6
Consolidated Statements of Functional Expenses	7 - 8
Consolidated Statements of Cash Flows	9
Notes to Consolidated Financial Statements	10 - 36
Supplementary Information	
Independent Auditor's Report on Supplementary Information	37
Consolidated Statement of Financial Position (Exhibit I)	38 - 39
Consolidated Statement of Operations and Changes in Net Assets (Exhibit II)	40
ALA Allied Professional Association, Inc. Statements of Financial Position (Exhibit VIII)	41
Statements of Operations and Changes in Net Assets (Deficit)	42
Statements of Cash Flows	43

CONSOLIDATED FINANCIAL STATEMENTS

CONSULIDATED FINANCIA

# American Library Association CONSOLIDATED STATEMENTS OF FINANCIAL POSITION August 31,

ASSETS		2019	 2018
CURRENT ASSETS			
Cash and cash equivalents	\$	758,408	\$ 993,841
Short-term investments		4,922,704	9,344,249
Accounts receivable, less allowance for doubtful			
accounts and returns of \$330,781 and			
\$614,367 in 2019 and 2018, respectively		3,179,444	3,567,215
Inventories, less reserves of \$378,110 and			
\$341,440 in 2019 and 2018, respectively		1,696,167	1,551,367
Grants receivable		357,238	455,353
Prepaid expenses and other assets	$\mathbf{V}$	764,100	 533,926
Total current assets	~	11,678,061	16,445,951
INTEREST RECEIVABLE		-	42,064
PROPERTY AND EQUIPMENT, LESS ACCUMULATED			
DEPRECIATION AND AMORTIZATION		10,848,036	11,355,559
BUILDING HELD FOR SALE		780,849	-
GOODWILL		1,000,000	1,000,000
INTANGIBLE ASSETS, LESS AMORTIZATION		421,000	685,284
LONG-TERM INVESTMENTS		53,726,891	 53,360,618
TOTAL ASSETS	\$	78,454,837	\$ 82,889,476

# American Library Association CONSOLIDATED STATEMENTS OF FINANCIAL POSITION - CONTINUED August 31,

LIABILITIES AND NET ASSETS	 2019	 2018
CURRENT LIABILITIES		
Accounts payable	\$ 3,317,445	\$ 2,857,174
Accrued liabilities	944,073	949,093
Deferred revenue		
Publication subscriptions	2,081,822	2,266,651
Membership dues	3,912,082	3,944,041
Conference fees	3,701,297	3,092,882
Grants and awards	3,259,528	3,419,998
Line of credit	2,000,000	-
Current portion of long-term debt	900,000	 1,100,000
Total current liabilities	20,116,247	17,629,839
DEFERRED GRANTS AND AWARDS	9,296,602	10,283,127
LONG-TERM DEBT, NET OF CURRENT PORTION	-	900,000
NON-CURRENT PORTION OF ACCRUED POST-RETIREMENT BENEFITS	 9,233,758	 6,950,373
Total liabilities	38,646,607	35,763,339
NET ASSETS		
Without Donor Restrictions	34,841,171	42,297,159
With Donor Restrictions	4,967,059	4,828,978
	 , , ,	, -,
Total net assets	 39,808,230	 47,126,137
TOTAL LIABILITIES AND NET ASSETS	\$ 78,454,837	\$ 82,889,476

#### American Library Association CONSOLIDATED STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS Year ended August 31, 2019

	Without	With	
	Donor Restrictions	Donor Restrictions	Total
Revenues and other support	Donor Restrictions	Donor Restrictions	Total
Operating revenues			
Membership dues	\$ 8,128,984	\$ -	\$ 8,128,984
Sales of books and materials	6,533,383	-	6,533,383
Subscriptions	4,181,213	-	4,181,213
Advertising	5,376,966	-	5,376,966
Meetings and conferences	11,728,258	-	11,728,258
Grants and awards	6,069,141	1,241,191	7,310,332
Contributions	1,221,435	298,821	1,520,256
Dividends and interest income			, ,
Short-term investments	659,140	<u> </u>	659,140
Long-term investments	739,301	18,271	757,572
Other	3,368,490	7,628	3,376,118
		.,	
Total operating revenues	48,006,311	1,565,911	49,572,222
		<u> </u>	
Net assets released from restrictions			
Satisfaction of program restrictions	1,427,203	(1,427,203)	-
	,,	())	
Total revenues and other support	49,433,514	138,708	49,572,222
	,	; ·	·· ;- · - ;
Expenses			
Program services	42,460,430	-	42,460,430
Management and general	11,200,835	-	11,200,835
Fundraising	607,284	-	607,284
Total expenses	54,268,549	-	54,268,549
Excess (deficiency) of operating revenues and other support			
over operating expenses	(4,835,035)	138,708	(4,696,327)
Non-operating			
Net periodic pension cost other than service cost	4,531,686	-	4,531,686
Pension-related changes other than net periodic pension costs	(7,004,690)	-	(7,004,690)
Net realized and change in unrealized gains (losses)			
Short-term investments	93,467	-	93,467
Long-term investments	(70,519)	(627)	(71,146)
Change in investment in publishing venture	5,427	-	5,427
Impairment loss	(176,324)	-	(176,324)
I	( • • • • • • • •		(
CHANGE IN NET ASSETS	(7,455,988)	138,081	(7,317,907)
Net assets, beginning of year	42,297,159	4,828,978	47,126,137
Net assets, end of year	\$ 34,841,172	\$ 4,967,059	\$ 39,808,230

#### American Library Association CONSOLIDATED STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS Year ended August 31, 2018

	Without	With	
	Donor Restriction	ns Donor Restrictions	Total
Revenues and other support			
Operating revenues			
Membership dues	\$ 8,293,460	5 \$ -	\$ 8,293,466
Sales of books and materials	7,911,642		7,911,642
Subscriptions	4,402,061	-	4,402,061
Advertising	5,594,847		5,594,847
Meetings and conferences	13,146,980	-	13,146,986
Grants and awards	6,433,293	537,216	6,970,509
Contributions	1,323,119	387,582	1,710,701
Dividends and interest income			
Short-term investments	1,039,537	-	1,039,537
Long-term investments	422,158	18,281	440,440
Other	3,768,844		3,778,788
Total operating revenues	52,335,954	953,023	53,288,977
Net assets released from restrictions			
Satisfaction of program restrictions	1,070,910	6 (1,070,916)	
Total revenues and other support	53,406,870	) (117,893)	53,288,977
Expenses			
Program services	13 1 33 7 21		12 122 721
Management and general	43,133,721 11,075,451		43,133,721 11,075,451
Fundraising	533,560		533,560
rundraising	555,500		555,500
Total expenses	54,742,732		54,742,732
Deficiency of operating revenues and			
other support over operating expenses	(1,335,862	2) (117,893)	(1,453,755)
Non-operating			
Net periodic pension cost other than service cost	5,995,265	-	5,995,265
Pension-related changes other than net periodic pension costs	(611,523	5) -	(611,523)
Net realized and change in unrealized gains (losses)			
Short-term investments	(94,263	5) -	(94,263)
Long-term investments	3,354,400		3,403,995
Change in investment in publishing venture	(4,909		(4,909)
CHANGE IN NET ASSETS	7,303,108	68,298)	7,234,810
Net assets, beginning of year	34,994,051	4,897,276	39,891,327
Net assets, end of year	\$ 42,297,159	) \$ 4,828,978	\$ 47,126,137

#### American Library Association STATEMENT OF FUNCTIONAL EXPENSES Year ended August 31, 2019

Services         and Advocacy         Conferences         Publishing         and Oureach         Freedom         and Values         Program Services         and General         Fundasing         Total           Grants and other assistance         \$         651,098         \$         121,775         \$         \$         51,432         \$         248,161         1,246,568         13,388,766         4002,068         35,2386         17,745,           Persion plan contributions         342,390         77,068         31,127         195,159         19,229         13,874         69,093         748,540         4002,068         55,2386         17,745,           Payroll taxes         452,495         101,851         41,136         225,718         25,611         240,150         2,428,420         10,00,886         66,5271         3,524           Payroll taxes         452,495         101,851         41,136         257,918         22,414         151,000         1,241,87         113,833         -         245,013         113,83         22,055         989,224         295,700         26,037         -         119,837         -         119,837         -         119,837         -         119,837         -         119,833         -         254,64         119,833						Program Servic					Supporting	Services		
Grants and other asistance\$6.651,698\$121.77\$ $\cdot$ \$51,432\$294,376\$ $\cdot$ \$710,276\$1,829,557\$119\$ $\cdot$ \$1,829,557Salaries and vages6,124,1571,378,477556,7453,490,717343,594248,1611,246,56815,388,7664,002,068352,38617,743,Pension plan contributions342,39077,06831,127195,15919,22913,87469,093748,540223,74819,701991,Other employee benefits11,40,552245,01051,936626,713352,38665,271352,4810,031,8874,787,2431,352,39210,038,8666,271Payroll taxes452,495101,85141,136257,91825,41318,33692,405989,254295,70026,0371,510Professional services2,217,664618,591655,639217,31811,24415,1001,091,8774,787,2431,382,392180,8661,877Legal fees2555,41119,857-19,857-14,809Advertising and promotion74,439 <t< th=""><th></th><th>Μ</th><th>embership</th><th>Public Policy</th><th></th><th></th><th>Diversity, Literacy</th><th>Intellectual</th><th>Offices for Mission</th><th>Total</th><th>Management</th><th></th><th></th><th></th></t<>		Μ	embership	Public Policy			Diversity, Literacy	Intellectual	Offices for Mission	Total	Management			
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$			Services	and Advocacy	Conferences	Publishing	and Outreach	Freedom	and Values	Program Services	and General	Fundraising	·	Total
Pension plan contributions $342,390$ $77,068$ $31,127$ $195,159$ $19,229$ $13,874$ $69,693$ $748,540$ $223,748$ $19,701$ $991$ ,Other employee benefits $1,140,352$ $245,010$ $51,936$ $622,610$ $64,858$ $50,510$ $249,150$ $2428,426$ $1,030,886$ $65,271$ $3,524$ Payroll taxes $452,495$ $101,881$ $41,136$ $227,918$ $224,131$ $18,336$ $92,025$ $295,700$ $26,037$ $1,310,$ Professional services $2217,564$ $618,591$ $655,639$ $217,318$ $11,244$ $15,100$ $1.051,787$ $4,787,243$ $1,382,392$ $18,086$ $61,87,$ Accounting fees119,587- $119,587$ - $14,800$ $84,899$ $43,69,330$ $48,69,330$ $48,89,302$ $10,59,597$ $14,490,57,598$ $23,635$ $37,537,577,702,170$ $713,667$ $48,89,492$ $107,63$ $8,862$ $50,770$ $43,413$ $47,770$ $713,667$ - <t< td=""><td>Grants and other assistance</td><td>\$</td><td>651,698</td><td>\$ 121,775</td><td>ş -</td><td>\$ 51,432</td><td>\$ 294,376</td><td>ş -</td><td>\$ 710,276</td><td>\$ 1,829,557</td><td><b>\$</b> 119</td><td>\$ -</td><td>\$</td><td>1,829,67</td></t<>	Grants and other assistance	\$	651,698	\$ 121,775	ş -	\$ 51,432	\$ 294,376	ş -	\$ 710,276	\$ 1,829,557	<b>\$</b> 119	\$ -	\$	1,829,67
Other employee benefits1,140,352245,01051,936626,61064,85850,510249,15024,248,4261,030,88665,2713,524,Parroll taxes452,495101,85141,136257,91821,41318,33692,005989,254295,70020,0371,310,Professional services2,217,54661,8591655,639217,31811,24415,1001,051,8774,787,2431,382,9218,08666,2713,524,Accounting fees119,587-119,Lgal fees280,1141.66210,65133,349169531,068526,45271,374770598,Advertising and promotion74,43969,330-14,40084,Office expenses731,123133,318366,037606,5648,07510,215178,5612,033,693409,92320,3612,463,Information technology190,5532,55489,492107,9358,8625,07043,413477,71071,3667-1,191,Conferences and meetings2,977,44730,8363,099,50065,67336,58626,635375,3577,021,07621,58021,3177,255,Interset sepense9,58914,147-30,0365,1021,299,1,209,992,03512,299,Bal debt cepense1,94807,125<	Salaries and wages		6,124,157	1,378,477	556,745	3,490,717	343,941	248,161	1,246,568	13,388,766	4,002,068	352,386		17,743,22
Payroll taxes $452,495$ $101,851$ $41,136$ $257,918$ $25,413$ $18,336$ $92,105$ $989,254$ $295,700$ $26,037$ $1,310, 100, 1051,187$ Professional services $2,217,564$ $618,591$ $655,639$ $217,318$ $11,244$ $15,100$ $1,051,187$ $4,787,243$ $1,582,392$ $18,086$ $6,187, 100, 100, 100, 100, 100, 100, 100, 10$	Pension plan contributions		342,390	77,068	31,127	195,159	19,229	13,874	69,693	748,540	223,748	19,701		991,98
Professional services         2,217,564         618,591         655,639         217,318         11,244         15,100         1,051,787         4,787,243         13,82,392         18,086         6,187, 6,187, 6,201           Accounting fees         25         55,411         -         -         -         -         -         -         -         -         -         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         119,587         -         -         -         119,587         -         -         -         -         -         154,364         198,633         -	Other employee benefits		1,140,352	245,010	51,936	626,610	64,858	50,510	249,150	2,428,426	1,030,886	65,271		3,524,58
Accounting fees       1	Payroll taxes		452,495	101,851	41,136	257,918	25,413	18,336	92,105	989,254	295,700	26,037		1,310,99
Legal fees2555,41155,436198,633-254,Bank service fees280,114168210,63133,349169531,968526,45271,374770598,Adverising and promotion74,439(5,109)69,330-14,80084Neyalties29,611 $426,791$ 1,40920,8033,036481,650481,Office expenses731,123133,318366,037606,5648,07510,215178,3612,033,693409,92320,3612,463,Information technology190,35632,55489,492107,9038,8625,07043,413477,710713,667-1,191,Occupancy31,8414,12835,969352,254-388,Fravel1,015,246285,647464,624149,57689,53622,645127,2582,154,532358,00314,3892,526,Conferences and meetings2,577,48730,8363,909,50065,67336,58825,635375,3577,021,076211,58021,3177,253,Instrance30,035100,260-130,Depreciation and amortization271,26571,4424,067727,8393,5592,3308,7681,089,2701,207,9392,1032,299, <td>Professional services</td> <td></td> <td>2,217,564</td> <td>618,591</td> <td>655,639</td> <td>217,318</td> <td>11,244</td> <td>15,100</td> <td>1,051,787</td> <td>4,787,243</td> <td>1,382,392</td> <td>18,086</td> <td></td> <td>6,187,72</td>	Professional services		2,217,564	618,591	655,639	217,318	11,244	15,100	1,051,787	4,787,243	1,382,392	18,086		6,187,72
Bank service fees280,114168210,63133,349169531,968526,45271,374770598,Advertising and promotion74,439(5,109)69,330-14,80084,Royalties29,611426,7911,40920,8033,036481,650481,Office expenses731,123133,318366,037606,6548,07510,215178,3612,033,093409,92320,3612,433,Information technology190,35632,55489,492107,9638,8625,07043,413477,710711,667-1,191,Occupancy31,8414,12835,969352,254-388,Iravel1,015,246285,647464,624149,57689,53622,045127,2582,154,532358,00314,3892,526,Conferences and meetings2,577,48730,8363,909,50065,67336,58825,633375,3577,021,076211,580211,3177,253,Insurance100,260-100,260Optication and amortization271,26571,4424,067727,8393,5592,3308,7681,089,2701,207,9392,1032,299,30Bad debt expense19,480 <td>Accounting fees</td> <td></td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td>-</td> <td></td> <td>-</td> <td>119,587</td> <td>-</td> <td></td> <td>119,58</td>	Accounting fees		-	-	-	-	-	-		-	119,587	-		119,58
Advertising and promotion $74,439$ (5,109)69,330-14,80084,Aoyalies $29,611$ $426,791$ $1,409$ $20,803$ $3,036$ $481,650$ 481,Office expenses $731,123$ $133,318$ $366,037$ $606,564$ $8,075$ $10,215$ $178,361$ $2,033,693$ $409,923$ $20,361$ $2,463,$ Information technology $190,356$ $322,554$ $89,492$ $107,963$ $8,862$ $5,070$ $43,413$ $477,710$ $713,667$ - $1,191,$ Decupancy $31,841$ $4,128$ $35,969$ $352,254$ - $388,$ Conferences and meetings $2,577,487$ $30,836$ $3,909,500$ $65,673$ $36,588$ $22,645$ $127,258$ $2,154,532$ $358,003$ $14,389$ $2,526,$ Conferences and meetings $2,577,487$ $30,836$ $3,909,500$ $65,673$ $36,588$ $25,635$ $375,537$ $7,021,076$ $211,580$ $21,317$ $7,253,$ Interset expense $9,589$ $14,147$ - $30,396$ $54,132$ $65,189$ -119,nsurace71,26590,045-90,0352,209,ad debt expense $19,880$ 71,26590,73490,73590,735 <td< td=""><td>legal fees</td><td></td><td>25</td><td>55,411</td><td>-</td><td>-</td><td>-</td><td>-</td><td></td><td>55,436</td><td>198,633</td><td>-</td><td></td><td>254,06</td></td<>	legal fees		25	55,411	-	-	-	-		55,436	198,633	-		254,06
Royalties       29,611       -       -       426,791       1,409       20,803       3,036       481,650       -       -       -       481, 481, 481, 481, 481, 481, 481, 481,	Bank service fees		280,114	168	210,631	33,349	169	53	1,968	526,452	71,374	770		598,59
$\begin{array}{cccccccccccccccccccccccccccccccccccc$	Advertising and promotion		74,439	-	-	(5,109)	-	-	-	69,330	-	14,800		84,13
Information technology190,35632,55489,492107,9638,8625,07043,413477,710713,667-1,191,Occupancy31,8414,12835,969352,254-388,Travel1,015,246285,647464,624149,57689,53622,645127,2582,154,532358,00314,3892,526,Conferences and meetings2,577,48730,8363,909,00065,67336,58825,635375,3577,021,076211,58021,3177,253,Interest expense9,58914,147-30,39630,035100,260-119,Insurance30,03530,035100,260-119,Depreciation and amortization271,26571,4424,067727,8393,5592,3308,7681,089,2701,207,9392,1032,299,Bad debt expense19,48071,26590,74590,745Publications and printing1,775,4004,581383,8271,161,10520,87997,73491,7433,535,26996,66829,3383,661,Equipment/furniture rental and repair47,827214,014500104,014366,355265,280-631,Income taxes (recovery)2,75	Royalties		29,611	-	-	426,791	1,409	20,803	3,036	481,650	-	-		481,65
Occupancy $31,841$ $4,128$ $      35,969$ $352,254$ $ 38,86$ Iravel $1,015,246$ $285,647$ $464,624$ $149,576$ $89,536$ $22,645$ $127,258$ $2,154,532$ $358,003$ $14,389$ $2,526,526$ Conferences and meetings $2,577,487$ $30,836$ $3,909,500$ $65,673$ $36,588$ $225,635$ $375,357$ $7,021,076$ $211,580$ $21,317$ $7,253,576$ Interest expense $9,589$ $14,147$ $ 30,396$ $   54,132$ $65,189$ $ 119,19,196$ Insurance $  30,035$ $   30,035$ $100,260$ $ 130,0260$ Depreciation and amortization $271,265$ $71,442$ $4,067$ $727,839$ $3,559$ $2,330$ $8,768$ $1,089,270$ $1,207,939$ $2,103$ $2,299,99,900,900,745$ $   90,745$ $  90,90,90,90,90,90,90,90,90,90,90,90,90,9$	Office expenses		731,123	133,318	366,037	606,564	8,075	10,215	178,361	2,033,693	409,923	20,361		2,463,97
Instruct $1,015,246$ $285,647$ $464,624$ $149,576$ $89,536$ $22,645$ $127,258$ $2,154,532$ $358,003$ $14,389$ $2,526,526$ Conferences and meetings $2,577,487$ $30,836$ $3,909,500$ $65,673$ $36,588$ $25,635$ $375,357$ $7,021,076$ $211,580$ $21,317$ $7,253$ Interest expense $9,589$ $14,147$ $ 30,396$ $   54,132$ $65,189$ $ 119$ Insurance $  30,035$ $   30,035$ $100,260$ $ 130$ Depreciation and amortization $271,265$ $71,442$ $4,067$ $727,839$ $3,559$ $2,330$ $8,768$ $1,089,270$ $1,207,939$ $2,103$ $2,299$ Bad debt expense $19,480$ $  71,265$ $   90,745$ $  90,745$ Publications and printing $1,775,400$ $4,581$ $383,827$ $1,161,105$ $20,879$ $97,734$ $91,743$ $3,555,269$ $96,668$ $29,338$ $3,661$ Equipment/furniture rental and repair $47,827$ $214,014$ $500$ $104,014$ $    26,5280$ $ 631,$ Icome taxes (recovery) $        (27,752)$ $ (27,752)$ $ (27,752)$ $ (27,752)$ $ (27,752)$ $ (27,752)$ $ (27,752)$ <td< td=""><td>nformation technology</td><td></td><td>190,356</td><td>32,554</td><td>89,492</td><td>107,963</td><td>8,862</td><td>5,070</td><td>43,413</td><td>477,710</td><td>713,667</td><td>-</td><td></td><td>1,191,37</td></td<>	nformation technology		190,356	32,554	89,492	107,963	8,862	5,070	43,413	477,710	713,667	-		1,191,37
Conferences and meetings $2,577,487$ $30,836$ $3,909,500$ $65,673$ $36,588$ $25,635$ $375,357$ $7,021,076$ $211,580$ $21,317$ $7,253,57$ interest expense $9,589$ $14,147$ $ 30,396$ $   54,132$ $65,189$ $ 119,580$ insurance $  30,035$ $   30,035$ $100,260$ $ 130,0260$ Depreciation and amortization $271,265$ $71,442$ $4,067$ $727,839$ $3,559$ $2,330$ $8,768$ $1,089,270$ $1,207,939$ $2,103$ $2,299,334$ Bad debt expense $19,480$ $  71,265$ $  90,745$ $  90,745$ Publications and printing $1,775,400$ $4,581$ $383,827$ $1,161,105$ $20,879$ $97,734$ $91,743$ $3,555,269$ $96,668$ $29,338$ $3,661,564,562,5280$ $   -$ <	Decupancy		31,841	4,128	-	-	-	-	- ·	35,969	352,254	-		388,22
interest expense9,58914,147- $30,396$ 54,132 $65,189$ -119,insurance30,03530,035100,260-130,Depreciation and amortization271,26571,4424,067727,8393,5592,3308,7681,089,2701,207,9392,1032,299,3ad debt expense19,48071,26590,74590,Publications and printing1,775,4004,581383,8271,161,10520,87997,73491,7433,553,26996,66829,3383,661,Equipment/furniture rental and repair47,827214,014500104,014306,355265,280-631,Femporary employees150,71811,00274,148-49030,632266,990123,31722,725413,income taxes (recovery)(27,752)-(27,752)	Fravel		1,015,246	285,647	464,624	149,576	89,536	22,645	127,258	2,154,532	358,003	14,389		2,526,924
insurance       -       -       30,035       -       -       -       30,035       100,260       -       130,035         Depreciation and amortization       271,265       71,442       4,067       727,839       3,559       2,330       8,768       1,089,270       1,207,939       2,103       2,299,         3ad debt expense       19,480       -       -       71,265       -       -       90,745       -       -       90,         Publications and printing       1,775,400       4,581       383,827       1,161,105       20,879       97,734       91,743       3,535,269       96,668       29,338       3,661,         Equipment/furniture rental and repair       47,827       214,014       500       104,014       -       -       -       30,632       266,990       123,317       22,725       413,         Income taxes (recovery)       -       -       -       -       -       -       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -       (27,752)       -	Conferences and meetings		2,577,487	30,836	3,909,500	65,673	36,588	25,635	375,357	7,021,076	211,580	21,317		7,253,97
Depreciation and amortization         271,265         71,442         4,067         727,839         3,559         2,330         8,768         1,089,270         1,207,939         2,103         2,299           Bad debt expense         19,480         -         -         71,265         -         -         90,745         -         -         90,           Publications and printing         1,775,400         4,581         383,827         1,161,105         20,879         97,734         91,743         3,535,269         96,668         29,338         3,661,           Equipment/furniture rental and repair         47,827         214,014         500         104,014         -         -         -         366,355         265,280         -         631,           Temporary employees         150,718         11,002         74,148         -         490         30,632         266,990         123,317         22,725         413,           income taxes (recovery)         -         -         -         -         -         -         (27,752)         -         (27,752)         -         (27,752)	nterest expense		9,589	14,147	-	30,396	-	<b>.</b> .	-	54,132	65,189	-		119,32
Bad debt expense       19,480       -       -       71,265       -       -       90,745       -       -       90,745         Publications and printing       1,775,400       4,581       383,827       1,161,105       20,879       97,734       91,743       3,535,269       96,668       29,338       3,661,         Equipment/furniture rental and repair       47,827       214,014       500       104,014       -       -       -       366,355       265,280       -       631,         Temporary employees       150,718       11,002       74,148       -       -       -       -       -       (27,752)       - <td< td=""><td>nsurance</td><td></td><td>-</td><td>-</td><td>30,035</td><td>-</td><td>-</td><td>· ·</td><td>-</td><td>30,035</td><td>100,260</td><td>-</td><td></td><td>130,29</td></td<>	nsurance		-	-	30,035	-	-	· ·	-	30,035	100,260	-		130,29
Publications and printing         1,775,400         4,581         383,827         1,161,105         20,879         97,734         91,743         3,535,269         96,668         29,338         3,661           Equipment/furniture rental and repair         47,827         214,014         500         104,014         -         -         -         366,355         265,280         -         631,           Temporary employees         150,718         11,002         74,148         -         490         30,632         266,990         123,317         22,725         413,           income taxes (recovery)         -         -         -         -         -         -         (27,752)         -<	Depreciation and amortization		271,265	71,442	4,067	727,839	3,559	2,330	8,768	1,089,270	1,207,939	2,103		2,299,312
Equipment/furniture rental and repair 47,827 214,014 500 104,014 366,355 265,280 - 631, Temporary employees 150,718 11,002 74,148 - 490 30,632 266,990 123,317 22,725 413, income taxes (recovery) (27,752) - (27,	Bad debt expense		19,480	-	-	71,265		-	-	90,745	-	-		90,74
If emporary employees         150,718         11,002         74,148         -         490         30,632         266,990         123,317         22,725         413,           income taxes (recovery)         -         -         -         -         -         -         (27,752)         -         (2	Publications and printing		1,775,400	4,581	383,827	1,161,105	20,879	97,734	91,743	3,535,269	96,668	29,338		3,661,27
If emporary employees         150,718         11,002         74,148         -         490         30,632         266,990         123,317         22,725         413,           income taxes (recovery)         -         -         -         -         -         -         (27,752)         -         (2	Equipment/furniture rental and repair		47,827	214,014	500	104,014		-	-	366,355	265,280	-		631,63
			150,718	11,002	74,148		-	490	30,632	266,990	123,317	22,725		413,032
\$ 18,133,177 \$ 3,400,020 \$ 6,869,444 \$ 8,318,580 \$ 928,138 \$ 530,956 \$ 4,280,115 \$ 42,460,430 \$ 11,200,835 \$ 607,284 \$ 54,268,	ncome taxes (recovery)		-	-	-			-	-	-	(27,752)	-		(27,75
<u>3 10,133,177 3 3,400,020 3 0,007,444 3 0,010,500 3 720,130 3 4,200,113 3 42,400,430 3 11,200,033 3 007,204 3 34,200,</u>		¢	18 133 177	\$ 3,400,020	\$ 6869444	\$ 9 319 590	<b>c</b> 028 138	\$ 530.056	\$ 4.280.115	\$ 42.460.430	¢ 11 200 835	\$ 607.284	¢	54 268 54
		<u>&gt;</u>	18,133,177	\$ 3,400,020	\$ 6,869,444	\$ 8,318,580	928,138	\$ 530,956	\$ 4,280,115	\$ 42,460,430	\$ 11,200,835	\$ 607,284	\$	54,268,54
					$\cdot$									
					$\mathbf{V}$									

							Prog	ram Service	es									Supporting	Servi	ces		
	М	lembership	Pu	blic Policy					D	iversity, Literacy	Ir	tellectual	0	ffices for Mission		Total	Ν	fanagement				
		Services	and	Advocacy	Cor	iferences	Pub	ishing		and Outreach	I	reedom		and Values	Pı	ogram Services	a	nd General	Fu	ndraising		Total
Grants and other assistance	\$	1,409,959	\$	1,075	\$	1,463	;	44,485	\$	344,503	\$	1,000	\$	461,657	\$	2,264,142	\$	-	\$	-	Ş	2,264,142
Salaries and wages		<mark>6,185,743</mark>		1,382,479		480,776	. (	3,548,306		321,519		309,135		1,416,499		13,644,457		4,755,422		<mark>261,338</mark>		18,661,217
Pension plan contributions		342,023		76,440		26,583		196,194		17,777		17,093		78,321		754,431		220,387		14,450		989,268
Other employee benefits		1,110,777		235,810		45,180		608,067		55,850		61,219		269,461		2,386,364		741,411		44,254		3,172,029
Payroll taxes		463,985		103,698		36,062		266,154		24,117		23,188		106,250		1,023,454		298,974		19,603		1,342,031
Professional services		2,345,932		330,514		569,299		182,332		44,978		26,071		376,848		3,875,974		944,333		78,452		4,898,759
Accounting fees		-		253		-		-		-		-		-		253		112,810		-		113,063
Legal fees		-		50,000		-		-		-		-				50,000		192,884		-		242,884
Bank service fees		332,092		598		168,592		40,383		131		124		11,992		553,912		185,756		638		740,306
Advertising and promotion		80,928		-		-		14,498		-		-		-		95,426		125		5,425		100,976
Royalties		37,327		-		-		451,414		767		22,323		4,817		516,648		-		-		516,648
Office expenses		262,226		106,703		429,715		954,792		17,964		9,013		195,506		1,975,919		325,048		19,573		2,320,540
Information technology		170,502		22,365		66,670		98,978		8,310		4,560		27,180		398,565		585,338		-		983,903
Occupancy		37,157		3,374		-		-		-		)		-		40,531		310,312		-		350,843
Travel		1,551,950		154,891		456,564		140,086		136,248		16,845		102,268		2,558,852		350,644		12,941		2,922,437
Conferences and meetings		2,746,166		50,675		3,677,139		96,700		32,871		8,424		278,513		6,890,488		222,624		33,441		7,146,553
Interest expense		16,080		25,237		-		54,222					P	-		95,539		-		-		95,539
Insurance		15,896		-		28,630		-		-				-		44,526		97,468		-		141,994
Depreciation and amortization		310,359		74,315		4,193		834,408		922		1,385		5,689		1,231,271		1,212,861		896		2,445,028
Bad debt expense		24,580		-		-		271,644		-		436		-		296,660		152,968		-		449,628
Publications and printing		1,899,475		17,871		362,495		1,487,738		14,411		95,838		38,849		3,916,677		93,420		24,984		4,035,081
Equipment/furniture rental and repair		36,259		215,013		5,130		118,517		/		-		213		375,132		196,236		-		571,368
Temporary employees		41,057		37,016		39,935		-		25,368		-		753		144,129		48,678		17,565		210,372
Income taxes		371		-		-				-		-		-		371		27,752		-		28,123
	s	19,420,844	s	2,888,327	s	6,398,426		0,408,918	s	1,045,736	\$	596,654	s	3,374,816	\$	43,133,721	s	11,075,451	s	533,560	s	54,742,732
	<u> </u>	,		,,				1	-							, 001.11	_	,			_	,,

2,888,327 \$ 6,398,426 \$ 9,408,918

# American Library Association CONSOLIDATED STATEMENTS OF CASH FLOWS

Years ended August 31,

Cash flows from operating activities			
Change in net assets	\$	(7,317,907)	\$ 7,234,810
Adjustments to reconcile change in net assets to net cash			
provided by (used in) operating activities			
Depreciation and amortization - property and equipment		2,035,025	2,084,863
Amortization - intangible assets		264,284	360,166
Net realized and unrealized (gains) losses			
Short-term investments		(93,467)	94,263
Long-term investments		71,146	(3,403,995
Change in investment in publishing venture		5,427	(4,909
Impairment loss		176,324	
Increase (decrease) in allowance for doubtful accounts and returns		(283,586)	252,637
Increase in reserve for inventories		36,670	108,389
(Increase) decrease in interest receivable		42,064	(42,064
Changes in operating assets and liabilities		•	
Accounts receivable		671,355	(136,017
Inventories		(181,470)	58,430
Grants receivable		98,115	(217,544
Prepaid expenses and other assets		(230,174)	535,593
Accounts payable		460,271	(334,185
Accrued liabilities		(5,020)	29,291
Deferred revenue		(755,368)	9,592,362
Accrued post-retirement benefits		2,283,385	 (4,946,242
Net cash provided by (used in) operating activities		(2,722,926)	 11,265,848
Cash flows from investing activities			
Purchase of property and equipment		(2,484,675)	(2,584,455
Purchase of short-term investments		(642,834)	(8,183,632
Proceeds from sale of short-term investments		5,178,414	6,916,067
Purchase of long-term investments		(8,246,254)	(16,192,211
Proceeds from sale of long-term investments		7,782,841	 9,789,888
Net cash provided by (used in) investing activities		1,587,492	 (10,254,343
Cash flows from financing activities			
Proceeds from line of credit		2,000,000	
Principal payments of long-term debt		(1,100,000)	 (1,200,000
Net cash provided by (used in) financing activities		900,000	 (1,200,000
NET DECREASE IN CASH AND CASH EQUIVALENTS		(235,434)	(188,495
Cash and cash equivalents, beginning of year		993,841	 1,182,330
Cash and cash equivalents, end of year	\$	758,407	\$ 993,841
Supplemental disclosure of cash flow information			
Cash paid for interest	*	108,675	\$ 98,639

#### NOTE A - PURPOSE OF ORGANIZATION

The accompanying consolidated financial statements represent the accounts of the American Library Association (the "Association") and its affiliates, the ALA Allied Professional Association, Inc. (the "ALA/APA") and the Margaret Alexander Edwards Trust (the "Edwards Trust").

The Association, a not-for-profit corporation under Section 501(c)(3) of the Internal Revenue Code of 1986 (the "IRC") and the oldest and largest national library association in the world, is organized to promote libraries and librarianship. Governed by a council of 186 members (the "Council") and representing more than 56,000 personal and organizational members, the mission of the Association is to provide leadership for the development, promotion and improvement of library and information services and the profession of librarianship in order to enhance learning and ensure access to information for all.

The ALA/APA, governed by the Council, is organized to promote the mutual professional interests of librarians and other library workers. The ALA/APA was incorporated in July 2003 as a not-for-profit corporation under Section 501(c)(6) of the IRC. Significant intercompany transactions have been eliminated in consolidation.

The Edwards Trust, governed by the Council, is organized to promote reading among young adults. The Edwards Trust was established in 1989 under Section 501(c)(3) of the IRC as an exempt private foundation. Significant intercompany transactions have been eliminated in consolidation.

## **NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

#### Use of Estimates

The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America ("US GAAP") requires the use of estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying notes. Although estimates are considered to be fairly stated at the time the estimates are made, actual results could differ from those estimates.

#### Without and With Donor Restricted Net Assets

Without donor restricted net assets are:

Net assets available for use in general operations and not subject to donor-imposed restrictions.

With donor restricted net assets are:

Assets whose use have been limited by donors to a specific time period or purpose. Assets released from restrictions are reported in the consolidated statements of operations and changes in net assets as additions to without donor restricted net assets.

Assets designated by donors to be held in perpetuity. Earnings, gains and losses on these restricted net assets are included in without donor restricted revenue and other support unless restricted by donors.

#### Contributions

Contributions are considered to be available for the general programs of the Association unless specifically restricted by the donor. Contributions are recorded at fair value.

Unconditional promises of others to contribute cash or other assets are reported at fair value at the date the promise is made. The contributions are reported as with donor restrictions restricted if they are received with donor stipulations that limit the use of the contributed assets to a specific time period or purpose or if the contribution is to be held in perpetuity. However, if a restriction is fulfilled in the same time period in which the contribution is received, the Association reports the support as without donor restriction. Restricted earnings are recorded as additions to net assets with donor restrictions until such amounts are expended in accordance with the donor's specifications.

When a donor restriction expires, net assets with donor restrictions are reclassified as net assets without donor restrictions and are reported in the accompanying consolidated statements of operations and changes in net assets as net assets released from restrictions.

## Grant Revenue

Grant revenue is recognized when the expenses have been incurred or when conditions have been met for the purpose specified by the grantor. Payments received in advance are initially recorded as deferred revenue. Grants that make payments on a reimbursement basis are included in grants receivable in the accompanying consolidated statements of financial position until payment is received.

## Revenue Recognition

Membership dues are recorded as revenue over the period for which such dues have been assessed. Revenue from publishing activities is recognized as follows: sales of books and other materials are recorded when the goods are shipped to a customer; subscriptions to publications are recorded over the respective subscription period; and advertising in publications is recorded when the publication is issued.

Registration fees for attending meetings, conferences and certain special programs are recorded as revenue at the time the related program takes place.

The Association receives significant amounts of membership dues, publication subscriptions and fees for meetings, conferences and special projects in advance of earning this revenue. The advance payments are recorded as deferred revenue in the accompanying consolidated statements of financial position.

In May 2014, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2014-09, Revenue from Contracts with Customers (Topic 606), which supersedes the revenue recognition requirements in Accounting Standards Codification ("ASC") 605, Revenue Recognition. ASU No. 2014-09 provides for a single five-step model to be applied to all revenue contracts with customers. ASU No. 2014-09 also requires additional financial statement disclosures about the nature, amount, timing, and uncertainty of revenue and cash flows arising from customer contracts, including significant judgments and changes in judgments. ASU No. 2014-09 is effective for annual reporting periods beginning after December 15, 2018. The Association is currently evaluating the methods of adoption allowed by ASU No. 2014-09 and the effect it is expected to have on its financial position, results of operations, and cash flows and related disclosures.

#### Advertising

Advertising costs are expensed as incurred. Advertising expense for the years ended August 31, 2019 and 2018 were \$84,130 and \$100,976, respectively.

#### **Cash Equivalents**

Cash equivalents consist of money market account deposits that are highly liquid and have a maturity of three months or less at the date of acquisition. Cash includes cash held in bank accounts with balances that exceed the Federal Deposit Insurance Corporation insured limits of \$250,000. The Association has not experienced any losses in such accounts and management believes it is not exposed to significant financial risk.

## Accounts Receivable

The Association evaluates the collectability of its accounts receivable based on the length of time the receivables are outstanding and the anticipated future collectible amounts based on historical experience. Accounts receivable are charged to the allowance for doubtful accounts when they are deemed uncollectible and payments subsequently received on such receivables are credited to the allowance for doubtful accounts. The Association does not require collateral.

#### Fair Value Measurements

The Fair Value Measurements and Disclosures Topic of the FASB establishes a fair value hierarchy that is based on the valuation inputs used in the fair value measurements.

Observable inputs are inputs that market participants would use in pricing the asset or liability based on market data obtained from independent sources. Unobservable inputs reflect assumptions that market participants would use in pricing the asset or liability based on the

best information available in the circumstances. The fair value hierarchy is broken down into three levels based on the transparency of inputs as follows:

<u>Level 1</u> - Quoted prices are available in active markets for identical assets or liabilities as of the report date. A quoted price for an identical asset or liability in an active market provides the most reliable fair value measurement because it is directly observable to the market.

<u>Level 2</u> - Pricing inputs are other than quoted prices in active markets, which are either directly or indirectly observable as of the report date. These include investments for which quoted prices are available but which are traded less frequently and investments that are fairly valued using other securities, the parameters of which can be directly observed. Also included in Level 2 are investments measured using a Net Asset Value ("NAV") per share, or its equivalent, that may be redeemed at that NAV at the dates of the consolidated statements of financial position or in the near term, which is generally considered to be within 90 days.

<u>Level 3</u> - Securities that have little to no pricing observability as of the report date. These securities are measured using management's best estimate of fair value, where the inputs into the determination of fair value are not observable and require significant management judgment or estimation. Also included in Level 3 are investments measured using a NAV per share, or its equivalent, that can never be redeemed at the NAV or for which redemption at NAV is uncertain due to lock-up periods or other investment restrictions.

Transfers between levels are recognized as of the end of the reporting period.

Inputs are used in applying the various valuation techniques and broadly refer to the assumptions that market participants use to make valuation decisions, including assumptions about risk. Inputs may include price information, volatility statistics, specific and broad credit data, liquidity statistics, and other factors. A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. However, the determination of what constitutes observable input requires significant judgment by the Association. The Association considers observable data to be that market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market. The categorization of a financial instrument within the fair value hierarchy is based upon the pricing transparency of the instrument and does not necessarily correspond to the Association's perceived risk of that instrument.

## Inventories

In July 2015, the FASB issued ASU No. 2015-11 - Inventory. ASU No. 2015-11 simplifies the measurement of inventory by requiring inventory to be measured at the lower of cost or net realizable value. ASU No. 2015-11 is effective for financial statements issued for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years. ASU

No. 2015-11 was adopted by the Association for the year beginning September 1, 2017 and did not have a material impact on the Association's financial statements or financial statement disclosures.

Inventories primarily include books, pamphlets, posters and paper. Inventories are carried at the lower of cost (first-in, first-out basis) or net realizable value, and are recorded at an amount that includes direct expenses incurred in production. Indirect and copy editing costs are expensed as incurred.

Inventories are stated net of a reserve for excess and obsolete items. Reserves for obsolete inventories are based on estimated future sales as related to quantities of stock on hand. Consignment inventories are sold by the Association based upon sales agreements with two publishing companies.

## Property and Equipment

Property and equipment are carried at cost, less accumulated depreciation and amortization. Capitalization occurs when the aggregate cost of property or equipment exceeds \$1,000 and that property has an estimated useful life of 3 years or more. Buildings are depreciated over useful lives of 37 to 50 years, furniture and equipment are depreciated over useful lives of 3 to 10 years, and technology and related equipment are depreciated or amortized over useful lives of 3 to 5 years. Depreciation and amortization is provided using the straight-line method. Upon retirement or sale of assets, the cost and related accumulated depreciation and amortization are removed from the accounts, and any resulting gain or loss is credited or charged in determining the change in net assets.

#### Building Held for Sale

Building held for sale is recorded at the lower of cost or estimated fair value. At August 31, 2019, property held for sale in the amount of \$780,849 consisted of the Association's operating headquarters in Chicago, Illinois.

## Goodwill

The Association applies the acquisition method of accounting for business combinations. Under this method, all assets and liabilities acquired in a business combination, including goodwill, are recorded at fair value. The purchase price allocation requires subjective judgments concerning estimates of the fair value of the acquired assets and liabilities. Goodwill consists principally of the excess of cost over the fair value of net assets acquired in business combinations, as further described in Notes I and J, and is not amortized.

In January 2017, the FASB issued ASU No. 2017-04, *Goodwill And Other (Topic 350) – Simplifying the Test for Goodwill Impairment.* ASU No. 2017-04 simplifies the subsequent measurement of goodwill by eliminating Step 2 of the goodwill impairment test. Under ASU No. 2017-04, an entity should perform its goodwill impairment test by comparing the fair value of a reporting unit with its carrying amount and then recognize an impairment charge, as necessary, for the amount by which the carrying amount exceeds the reporting unit's fair value, not to exceed the total amount of goodwill allocated to that reporting unit. ASU No. 2017-04 is effective for fiscal years and interim periods within those years beginning after December 15, 2021, and early adoption is permitted for interim or annual goodwill impairment tests performed on testing dates after January 1, 2017.

The Association adopted ASU No. 2017-04 for its goodwill impairment test in 2017.

In May 2019, the FASB issued ASU No. 2019-06, *Intangibles—Goodwill and Other (Topic 350), Business Combinations (Topic 805), and Not-for-Profit Entities (Topic 958).* ASU 2019-06 will allow not-for-profit entities to elect accounting alternatives to simplify their subsequent accounting for goodwill and their accounting for certain identifiable intangible assets they acquire in an acquisition. The alternatives were previously available only to private companies.

Not-for-profit entities that elect the goodwill accounting alternative will amortize goodwill on a straight-line basis over ten years (or less than ten years if it is demonstrated that another useful life is more appropriate) and perform a one-step impairment test at either the entity level or the reporting unit level only when an impairment indicator exists. The Association is currently evaluating the adoption of ASU No. 2019-06 and the effect that it is expected to have on its financial position, results of operations, and related disclosures.

## Functional Expenses

The costs of program and supporting service activities have been summarized on a functional basis in the statement of operations and changes in net assets. The statement of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Directly identifiable expenses are charged to programs and supporting services. Information technology expenses related to more than one function are charged to programs and supporting services on the basis of historical activity. Management and general expenses include those expenses that are not directly identifiable with any other specific function. Expenses are reflected by their natural category according to the activity to which they pertain.

## Going Concern Evaluation

In accordance with ASU No. 2014-15 management performed an evaluation to determine if adverse conditions or events, considered in the aggregate, raise substantial doubt about the Association's ability to continue as a going concern. Management's assessment did not identify any conditions or events raising substantial doubt about the Association's ability to continue as a going concern for the period from T/B/D, 2020 to T/B/D, 2021.

## Presentation of Financial Statements

In August 2016, the FASB issued ASU No. 2016-14, Presentation of Financial Statements of Not-for-Profit Entities (Topic 958). ASU No. 2016-14 is intended to simplify how the Association classifies its net assets, and also improve the information it presents in the consolidated financial statements and notes about liquidity, financial performance and cash flows. ASU No. 2016-14 is effective for annual financial statements issued for fiscal years beginning after December 15, 2017, and for interim periods with fiscal years beginning after December 15, 2018. The Association adopted ASU 2016-14 during fiscal year ended August 31, 2019.

The primary differences between these and previously-issued consolidated financial statements, as they relate to the Association, are: 1) the renaming of the captions in the statement of financial position and statement of activities from unrestricted and temporarily restricted net assets to net assets without donor restrictions and net assets with donor restrictions, respectively; 2) the inclusion of a statement of functional expenses; and 3) the new footnote disclosure of quantitative and qualitative information concerning the Association's liquidity.

## Presentation of Post Retirement Costs

In March 2017, the FASB issued ASU 2017-07, Compensation—Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost. ASU 2017-07 requires that an entity report the service cost component of net periodic pension and postretirement cost in the same line item or items as other compensation costs arising from services rendered by the pertinent employees during the period. The remaining components of net benefit costs are required to be presented in the statement of operations and changes in net assets separately from the service component and outside a subtotal of revenue from operations, if one is presented.

The amendment further allows only the service cost component of net periodic pension and postretirement costs to be eligible for capitalization. ASU 2017-07 was effective for the Association beginning on September 1, 2018. ASU 2017-07 must be applied retrospectively for the presentation of the service cost component and the other components of net periodic pension cost and net periodic postretirement benefit cost in the statement of operations and changes in net assets, and prospectively, on and after the effective date, for the capitalization of the service cost component of net periodic pension cost and net periodic pension cost and net periodic pension cost and prospectively.

## Leases

In February 2016, the FASB issued ASU No. 2016-02, Leases, which is intended to improve financial reporting about leasing transactions. ASU No. 2016-02 requires that leased assets be recognized as assets on the statements of financial position and the liabilities for the obligations under the lease also be recognized on the statements of financial position. ASU

No. 2016-02 requires disclosures to help investors and other financial statement users better understand the amount, timing, and uncertainty of cash flows arising from leases. The required disclosures include qualitative and quantitative requirements. ASU No. 2016-02 is effective for fiscal years beginning after December 15, 2020 and interim periods within those fiscal years beginning after December 15, 2021. Early adoption is permitted. ASU No. 2016-02 must be adopted using a modified retrospective transition, and provides for certain practical expedients. Transition will require application of the new guidance at the beginning of the earliest comparative period presented. The Association is currently evaluating the methods of adoption allowed by ASU No. 2016-02 and the effect that ASU No. 2016-02 is expected to have on its financial position, results of operations, and cash flows and related disclosures.

#### **NOTE C - RESTRICTED INVESTMENTS**

The Association has included in investments restricted cash and investment balances of \$8,512,403 and \$9,134,366 at August 31, 2019 and 2018, respectively, which represents grant funds received in advance to be expended in accordance with specifically-defined purposes, as described in the grant agreement.

#### NOTE D - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions at August 31, 2019 and 2018 are available for the following purposes:

	2019	 2018
Subject to expenditure for specified purposes: Preparation and publication of reading lists Scholarships, awards and fellowships Promotion of public libraries Other	\$ 749,169 4,147,759 56,740 <u>13,391</u>	\$ 794,148 3,941,989 65,268 27,573
	\$ <u>4,967,059</u>	\$ 4,828,978

Included in the amounts above are the Association's net assets which are restricted to investments in perpetuity, the income from which is expendable to support the following purposes:

	 2019	 2018
Subject to endowment spending policy: Preparation and publication of reading lists Scholarships, awards and fellowships	\$ 100,000 411,700	\$ 100,000 411,700
Other	 3,000	 3,000
*	\$ 514,700	\$ 514,700

Net assets released from donor restrictions during the years ended December 31, 2018 and 2017, because donor restrictions were met by satisfying the stated purpose are as follows:

	_	2019		2018
Purpose restrictions accomplished:				
Preparation and publication of reading lists	\$	50,145	\$	58,701
Scholarships, awards and fellowships		1,358,044		1,007,446
Promotion of public libraries		8,528		3,387
Other		10,486	_	1,382
	\$	1,427,203	\$	1,070,916

#### **NOTE E - INVESTMENT IN PUBLISHING VENTURE**

The Association is a participant, with two other organizations, in a publishing venture. The three participating organizations (the "Participant(s)") each own, as tenants in common, one-third shares of the copyright created by the efforts of this publishing venture. Under a separate agreement, a committee was established to administer a fund (the "Fund") and to apply the assets of the Fund toward making amendments and revisions to the copyrighted materials, and to fund future product development, travel and administrative support. Each Participant is obligated to remit to the Fund a royalty of 10% of the Participant's sales of the copyrighted material. The Association serves as custodian for the Fund on behalf of the Participants.

At August 31, 2019 and 2018, the Association has a \$625,000 net receivable (net of \$110,000 in allowance reserves) and a \$678,000 receivable (net of \$120,000 in allowance reserves), respectively, from the Fund for expenditures paid. Total amounts owed by the Association to the Fund for royalties during the years ended August 31, 2019 and 2018, were \$107,344 and \$110,769, respectively. For 2019 and 2018, the Association's portion of the Fund's net loss was \$5,427 and \$4,909, respectively, which is reflected in the accompanying consolidated statements of operations and changes in net assets.

The following summarizes the condensed financial information of the Fund as of and for the years ended August 31:

	2019			2018
Total assets	\$	136,258	\$	293,634
Total liabilities		720,467		894,122
Revenues		130,411		112,088
Expenses		114,131		126,815

## NOTE F - MARGARET ALEXANDER EDWARDS TRUST

On December 20, 2013, the Association assumed control of the Edwards Trust (the "Trust") with an approximate fair value of \$970,000. The purpose of the trust is to distribute funds to further the personal reading of young adults.

The Trust is a separate legal entity and is consolidated with the activities of the Association. The Trust is managed in accordance with the same investment, disbursement and spending policies as the Association's other investment funds.

#### NOTE G - ALLOWANCE FOR DOUBTFUL ACCOUNTS AND RETURNS

Changes in the Association's allowance for doubtful accounts and returns for the years ended August 31, 2019 and 2018, are as follows:

		2019		2018
Beginning balance	\$	614,367	\$	361,730
Provision for bad debts		90,745		296,660
Accounts written off	(	375,064)	(	44,136)
Amounts recovered		733		113
Ending balance	\$	330,781	\$	614,367

#### NOTE H - PROPERTY AND EQUIPMENT

The components of property and equipment at August 31, 2019 and 2018, are as follows:

		2019		2018
Land	\$	2,263,971	\$	2,443,394
Buildings and improvements		4,664,490		14,452,279
Furniture and other equipment		2,905,936		2,905,936
Technology and related equipment	_	29,344,627		27,115,020
Total property and equipment		39,179,024		46,916,629
Less accumulated depreciation and amortization	(_	28,330,988)	(	35,561,070)
Property and equipment, net	\$	10,848,036	\$	11,355,559

Unamortized software development costs included in property and equipment at August 31, 2019 and 2018, were \$1,344,241 and \$1,639,785, respectively. Related amortization expense was \$457,140 and \$507,389 in 2019 and 2018, respectively. Property and equipment depreciation and amortization expense was \$1,577,888 and \$1,577,474 for the years ended August 31, 2019 and 2018, respectively.

#### NOTE I - INTANGIBLE ASSETS

The Association recognizes an acquired intangible asset apart from goodwill whenever the intangible asset arises from contractual or other legal rights, or when it can be separated or divided from the acquired entity and sold, transferred, licensed, rented, or exchanged, either individually or in combination with a related contract, asset, or liability. Intangible assets are stated at cost less accumulated amortization and consist of trademarks and brand extension, co-publishing relationship, distribution relationship, backlist, customer relationships, online

and catalog and a non-compete agreement. The Association reviews intangible assets for impairment whenever events or changes in circumstances indicate that the carrying amount of assets may not be recoverable. Impairment losses are recognized if the carrying amount of an intangible subject to amortization is not recoverable from expected future cash flows and its carrying amount exceeds its fair value. There was no impairment of intangible assets at August 31, 2019 and 2018.

The Association initially allocated \$4,250,000 of the purchase price in the Neal Schuman Publishers, Inc. acquisition on December 23, 2011, to the intangible assets in the following table. During the year ended August 31, 2013, a \$380,000 impairment loss was recognized on intangible assets, resulting in the allocation of \$3,870,000 to the following groupings and estimation of useful lives as determined by independent expert appraisal:

		August 31, 20	19	
Intangible Asset	Carrying <u>Amount</u>	Accumulated <u>Amortization</u>	<u>Net</u>	Estimated Useful Life <u>(Years)</u>
Trademarks and brand \$	1,684,000	\$ (1,263,000)	\$ 421,000	10
extension	C	~		
Co-publishing relationship	998,000	(998,000)	-	7
Distribution relationship	356,000	(356,000)	-	7
Backlist	516,000	(516,000)	-	3
Customer relationships	92,000	(92,000)	-	- 7
Online and catalog	150,000	(150,000)	-	3
Non-compete agreement	74,000	(74,000)		4
O\$	3,870,000	\$ <u>(3,449,000)</u>	\$ <u>421,000</u>	<u> </u>

#### American Library Association NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED August 31, 2019 and 2018

	_		August 31, 20	)18		-
Intangible Asset		Carrying <u>Amount</u>	Accumulated <u>Amortization</u>		<u>Net</u>	Estimated Useful Life <u>(Years)</u>
Trademarks and brand extension	\$	1,684,000	\$ (1,094,600)	\$	589,400	10
Co-publishing						
relationship		998,000	(926,713)		71,287	7
Distribution relationship		356,000	(335,930)		20,070	7
Backlist		516,000	(516,000)		-	3
Customer relationships		92,000	(87,473)		4,527	7
Online and catalog		150,000	(150,000)	$\checkmark$	-	3
Non-compete agreement	_	74,000	(74,000)		_	4
	\$ _	3,870,000	\$ <u>(3,184,716)</u>	\$_	685,284	

Amortization expense charged to the operations of the Association was \$264,284 and \$360,166 for the years ended August 31, 2019 and 2018, respectively. Amortization has been computed based on the estimated useful lives described above.

The estimated intangible assets amortization expense for the next three years is as follows:



The above information was the result of an acquisition of the net assets of Neal Schuman Publishers, Inc. for a total purchase price of \$7,058,918, funded through operating cash and a term loan on December 23, 2011. The purchase was accounted for under the acquisition method of accounting, whereby the underlying assets acquired were recorded at their fair value. The excess of the purchase price over the fair value of the net assets acquired was initially recorded as goodwill of \$2,326,567. A \$500,000 goodwill impairment loss was recognized during the year ended August 31, 2013. An additional goodwill impairment loss of \$826,567 was recognized during the year ended August 31, 2017. As of August 31, 2019 and 2018, goodwill was \$1,000,000.

#### NOTE J - GOODWILL

The Association performs an annual impairment analysis of goodwill. The events and circumstances considered significant are under-performance relative to projected future operating results and significant changes in the overall business and/or product strategies. Impairment of goodwill is evaluated by performing a qualitative assessment to determine if it is more likely than not that the fair value of the reporting unit is less than its carrying value. If the carrying amount of the reporting unit exceeds its fair value, an impairment loss for the excess is recorded. The implied fair value is determined by estimating the future earnings of the reporting unit using the income approach model.

#### **NOTE K - INVESTMENTS**

The composition of the Association's investment portfolio at August 31 is as follows:

Туре	0	2019	2018
Short-term investments			
Cash	\$	656,323	\$ 2,203,924
Certificates of deposit		1,000,000	1,000,000
Corporate securities		2,341,142	4,928,830
U.S. Government securities		925,239	1,211,495
Total short-term investments	\$	4,922,704	\$ 9,344,249
Long-term investments			
Cash		\$ 643,354	\$ 1,527,106
Common stock		23,595,546	23,013,109
Certificates of deposit		7,000,000	6,000,000
Corporate securities		18,164,876	19,007,169
Fund of funds			
hedge fund		546,962	684,289
Hedge fund		1,084,220	1,057,624
Private equity funds		2,691,933	2,071,321
Total long-term investments	\$	<u>    53,726,891</u>	\$ 53,360,618

Investment return (loss) consists of the following for the years ended August 31:

#### American Library Association NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED August 31, 2019 and 2018

	2019	2018
Unrealized gain (loss) on investments Net realized gain on the sale of investments	\$ (1,164,406) 1,191,639	\$   1,975,324 1,560,263
Investment fees	(316,665)	(326,848)
Dividends and interest income	1,728,465	1,580,970
	\$ <u>1,439,033</u>	\$ <u>4,789,709</u>
NOTE L - FAIR VALUE OF FINANCIAL INSTRUMENTS		

The following methods and assumptions were used to measure the carrying value of each class of financial instruments appearing on the accompanying consolidated statements of financial position for which it is practical to estimate the fair value.

## Cash and Cash Equivalents

Cash and cash equivalents consist principally of money market accounts and are carried at amortized cost, which approximates fair value.

## Accounts and Grants Receivable

Accounts and grants receivable are shown net of allowance for uncollectible amounts and are reflected at their approximate fair value.

#### Investments

Investments are stated at fair value, except for investments in cash, which are at amortized cost. Investments with values that are based on quoted market prices in active markets and are, therefore, classified within Level 1, include active listed equities, certificates of deposit, certain U.S. Government and sovereign obligations, corporate bonds, precious metal commodities and certain money market securities. The Association does not adjust the quoted price for such instruments.

Investments that trade in markets that are not considered to be active, but are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs are classified within Level 2. These include certain certificates of deposit, U.S. Government and sovereign obligations, government agency securities, investment-grade corporate bonds, certain mortgage products, certain bank loans and bridge loans, less liquid listed equities, state, municipal and provincial obligations, and certain loan commitments. As Level 2 investments include positions that are not traded in active markets and/or are subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or nontransferability, which are generally based on available market information.

Investments classified within Level 3 have significant unobservable inputs, as they trade infrequently or not at all. Level 3 instruments include hedge funds, private equity and real estate investments, certain bank loans and bridge loans, less liquid corporate debt securities (including distressed debt instruments), collateralized debt obligations, and less liquid mortgage securities backed by either commercial or residential real estate. When observable prices are not available for these securities, the Association uses one or more valuation techniques.

Short-term investments are available for short-term operations and long-term investments are investments intended to be held more than one year. Investment purchases and sales are recorded as of the trade date.

#### Deferred Revenue

The carrying amount approximates the fair value and is based upon the publication subscriptions, membership dues, conference fees, and grants and awards received in advance and not yet deemed to be earned by the Association.

The following table summarizes the fair value of assets by level as of August 31:

		20	19	
	Level 1	Level 2	Level 3	Total
Assets				
Common stock	\$23,965,864	-	-	\$23,965,864
Certificates of deposit		8,000,000	-	8,000,000
U.S. Government securities	583,084	342,155	-	925,239
Corporate securities	<u>19,786,828</u>	<u>348,872</u>		20,135,700
$\sim$	<u>44,335,776</u>	8,691,027		53,026,803
Assets measured at NAV <sup>(a)</sup>				4,323,115
Total assets at fair value				\$ <u>57,349,918</u>
-		20	18	
	Level 1	Level 2	Level 3	Total
Assets				
Common stock	\$23,341,411	-	-	\$23,341,411
Certificates of deposit	-	7,000,000	-	7,000,000
U.S. Government securities	833,942	377,553	-	1,211,495
Corporate securities	22,922,925	684,772		23,607,697
	47,098,278	8,062,325		55,160,603
Assets measured at NAV <sup>(a)</sup>				3,813,234
Total assets at fair value				\$ 58,973,837

<sup>(a)</sup> In accordance with subtopic 820-10, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the consolidated statements of financial position.

For the years ended August 31, 2019 and 2018, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

The Association is obligated under certain investment agreements to advance additional funding periodically, up to specified levels. As of August 31, 2019 and 2018, the Association had future unfunded commitments in Level 3 investments of \$3,196,250 and \$781,250, respectively.

The following table summarizes investments measured at fair value based on the NAV per share practical expedient as of August 31, 2019 and 2018.

			2019	
		Unfunded	Redemption	Redemption
	Fair value	commitments	frequency	notice period
Fund of funds hedge fund(a)	\$ 546,962	\$-	Quarterly	Up to 120 days
Hedge fund (b)	1,084,220	-	Quarterly	Up to 120 days
Private equity funds (c,d)	2,691,933	3,196,250	Quarterly	Up to 120 days
Total investments				
recorded at NAV	\$ <u>4,323,115</u>	\$ <u>3,196,250</u>		
	X		2018	
		Unfunded	2018 Redemption	Redemption
	Fair value	Unfunded	Redemption	Redemption
	Fair value	Unfunded commitments		Redemption notice period
Fund of funds hedge fund(a)			Redemption frequency	notice period
Fund of funds hedge fund(a) Hedge fund (b)	\$ 684,289	commitments	Redemption frequency Quarterly	notice period Up to 120 days
Hedge fund (b)	\$ 684,289 1,057,624	commitments \$ -	Redemption frequency Quarterly Quarterly	notice period Up to 120 days Up to 120 days
	\$ 684,289	commitments	Redemption frequency Quarterly	notice period Up to 120 days
Hedge fund (b)	\$ 684,289 1,057,624	commitments \$ -	Redemption frequency Quarterly Quarterly	notice period Up to 120 days Up to 120 days
Hedge fund (b) Private equity funds (c,d)	\$ 684,289 1,057,624	commitments \$ -	Redemption frequency Quarterly Quarterly	notice period Up to 120 days Up to 120 days

(a) The objective of this fund is to preserve capital while generating consistent long-term appreciation across all market cycles. The fund of funds hedge fund invests all of its assets in a master fund which provides investors the ability to more easily approximate a multimanager portfolio, thus providing exposure to a variety of investment styles and philosophies. Requested withdrawals are subject to a 5% hold-back provision until the fund's next audit cycle is completed.

- (b) The objectives of this fund is to generate an attractive level of current income for distribution to stockholders; to preserve and protect stockholders' capital investments; to achieve appreciation of NAV over time; and to enable stockholders to utilize real estate as an asset class in diversified, long-term investment portfolios.
- (c) The objective of one of these funds is to provide enhanced risk-adjusted returns to investors through exposure to a diversified mix of alternative investments. The fund's platform includes complementary asset management businesses - private equity, real assets, credit and hedge fund solutions. Except in limited circumstances, withdrawals from the fund are not permitted.
- (d) The objectives of the other fund within this classification is as follows for private equity and growth equity investments, respectively:
  - to seek opportunities to invest substantial capital to acquire a controlling ownership stake in large capitalization companies with strong business franchises, attractive growth prospects, defensible market positions, and the ability to generate attractive returns; and to forge strong partnerships with highly motivated management teams who put their own capital at risk.
  - to invest in secular growth areas in securities with structured downside protection (i.e., liquidation preferences and strong governance and minority rights), and to help entrepreneurs scale their business and assist them with execution while taking on limited fundamental technology risk.

Except in limited circumstances, withdrawals from the fund are not permitted.

## NOTE M - ENDOWMENT NET ASSETS

The Association's endowment (the "Endowment") consists of funds established for a variety of purposes. Its endowment includes both donor-restricted endowment funds and funds designated by the Executive Board to function as endowments. As required by US GAAP, net assets associated with endowment funds, including funds designated by the Executive Board to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Executive Board of the Association has interpreted the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Association retains in perpetuity (1) the original value of gifts donated to the Endowment, (2) the original value of subsequent gifts to the Endowment, and (3) accumulations to the Endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not retained in perpetuity is subject to appropriation for expenditure by the Association in a manner consistent with the standard of prudence prescribed by UPMIFA. In accordance with UPMIFA, the Association considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1. The duration and preservation of the fund
- 2. The purposes of the Association and the donor-restricted endowment fund
- 3. General economic conditions
- 4. The possible effects of inflation and deflation
- 5. The expected total return from income and the appreciation of investments
- 6. Other resources of the Association
- 7. The investment policies of the Association

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Association to retain as a fund of perpetual duration. In accordance with US GAAP, deficiencies of this nature would be reported in net assets with donor restrictions. These deficiencies could result from unfavorable market fluctuations that occur shortly after the investment of new restricted contributions or continued appropriation for certain programs that may be deemed prudent by the Executive Board. There were no such deficiencies as of August 31, 2019 or 2018.

The Association has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Association must hold in perpetuity or for a donor-specified period(s) as well as Board-designated funds. Under these policies, as approved by the Executive Board, the endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of the S&P 500 index while assuming a moderate level of investment risk. The Association expects its endowment funds, over time, to provide an average rate of return of approximately 5% annually. Actual returns in any given year may vary from this amount.

Effective September 1, 2011, the annual spending formula is based on a range of 3% to 5% of the trailing five-year quarterly (20 quarters) rolling average of each fund's calendar quarterly net asset balance.

Endowment net asset composition as of August 31, 2019 and 2018 is as follows:

## American Library Association NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED August 31, 2019 and 2018

	2019
	Without Donor With Donor Restrictions Restrictions Total
Donor-restricted endowment funds	\$ - \$1,278,455 <b>\$</b>
Board-designated endowment funds	1,278,455 14,532,943 - 14,532,943
Total funds	<u>\$ 14,532,943</u> <u>1,278,455</u> <u>15,811,398</u>
	<u>1,278,455</u> <u>15,811,398</u>
	2018
	Without Donor With Donor
Donor-restricted	WithoutDonorWith DonorRestrictionsTotal
endowment funds Board-designated	Without Donor With Donor <u>Restrictions</u> Total \$ - \$ \$ 1,397,575 1,397,575
endowment funds	Without         Donor       With Donor         Restrictions       Total         \$       -       \$       \$

Changes in endowment net assets for the years ended August 31, 2019 and 2018 were as follows:

Endowment net assets,	Without Donor Restrictions	With Donor Restrictions	Total
August 31, 2017	<mark>\$ 14,258,787</mark>	<mark>\$</mark>	<mark>\$ 15,700,957</mark>
Additions and transfers Dividends and interest Net gains (realized and unrealized)	5,393 - 1,116,618	1,442,170 - 19,529 52,979	5,393 19,529 1,169,597
Appropriation of endowment assets for expenditures	( <u>481,854</u> )	( <u>117,103</u> )	( <u>598,957</u> )
Endowment net assets, August 31, 2018	\$ <u>14,898,944</u> )	\$ <u>1,397,575</u>	\$ <u>16,296,519</u>

#### American Library Association NOTES TO CONSOLIDATED FINANCIAL STATEMENTS - CONTINUED August 31, 2019 and 2018

Additions and transfers Dividends and interest Net losses (realized and unrealized)	(59,361)	- 22,291 (766)	4,162 22,291 (60,127)	
Appropriation of endowment assets for expenditures	( <u>310,802</u> )	( <u>140,645</u> )	( <u>451,447</u> )	
Endowment net assets, August 31, 2019	<mark>\$</mark> 14,532,943	<mark>\$</mark> ( <u>1,278,455</u> )	\$ <u>15,811,398</u>	

## NOTE N - LINE OF CREDIT

The Association has a \$2,500,000 unsecured line of credit with a bank, which is due on demand. Under the terms of the agreement, interest on amounts borrowed is payable at the bank's prime rate of interest. As of August 31, 2019 and 2018, the outstanding balance on the line of credit was \$2,000,000 and -0-, respectively.

# NOTE O - EMPLOYEE RETIREMENT PLANS

The Association has a defined contribution retirement plan ("Plan") covering all employees of the Association who may make deferral contributions immediately upon hire. Regular full-time employees who have completed two years of service become eligible for the Association match and nondiscretionary contributions. The Association provides a contribution to all eligible participants equal to 4% of annual base salary. Additional voluntary contributions up to 3% of annual base salary are shared equally by the Association and eligible employees. Contributions to the Plan are used to purchase separate annuity contracts for each participating employee. The cost of this Plan, which is included in payroll expenses, was \$991,989 and \$989,269 in 2019 and 2018, respectively.

The Association offers deferred compensation plans under Internal Revenue Code 457(b) and 457(f) to a select group of management. The Association has recorded an expense related to these deferred compensation plans of \$29,913 and \$-0- for the years ended August 31, 2019 and 2018, respectively.

#### **NOTE P - COMMITMENTS AND CONTINGENCIES**

The Association leases certain office facilities and equipment.

#### **Operating Leases**

In addition to the future minimum lease payments described in Note T, Subsequent Events, future minimum rental payments required under operating leases that have initial or remaining non-cancelable lease terms in excess of one year as of August 31, 2019, are as follows:

Years ending August 31,	
2020	\$ 74,475
2021	56,457
2022	54,760
2023	25,310
2024	23,641
Total	\$234,643

Total rental expense under operating leases was \$107,509 and \$127,727 in 2019 and 2018, respectively.

#### NOTE Q - LONG-TERM DEBT

On July 2, 2012, the Association obtained an unsecured term loan from a financial institution in the amount of \$10,100,000. This loan was amended on August 3, 2015.

The original loan was to support the acquisition of Neal Schuman Publishers, Inc., to refinance series 2006 Variable Rate Revenue Bonds, refinance a term loan related to the commercial condo office in Connecticut, to fund an interest rate swap termination payment and to fund certain costs of issuance.

The terms of the amended long-term refinancing consist of annual principal payments each August, monthly interest payments calculated at 3%, provided the Association meets required covenants, limitations on additional indebtedness and the maintenance of various financial ratios.

Maturities of long-term debt are as follows:

Year ending August 31, 2020	\$	900,000
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Interest expense amounted to \$118,014 and \$94,233 in 2019 and 2018, respectively.

#### NOTE R - TAXES

The Association is a tax-exempt organization under Section 501(c)(3) of the IRC. The ALA/APA is exempt under Section 501(c)(6) of the IRC. These Section 501(c)(3) and Section 501(c)(6) organizations are taxed only on income classified as unrelated business income. The ALA/APA did not have any unrelated business income for the years ended August 31, 2019 and 2018. The Association has income derived from certain advertising activities and fringe benefits that have been determined to be unrelated business income. Unrelated business income is taxed in accordance with federal and state income tax regulations. The provision for unrelated business income taxes was \$-0- and \$27,752 in 2019 and 2018, respectively.

The Edwards Trust is an exempt private foundation under Section 501(c)(3) of the IRC and is taxed on net investment income and undistributed income, as defined by the IRC. Tax returns are filed on a calendar-year basis for the Edwards Trust. The provision for income taxes was \$499 and \$371 for the calendar years 2018 and 2017, respectively.

The tax years ended 2015, 2016 and 2017 are still open to audit for both federal and state purposes.

Based on the evaluation of the Association's tax positions, management believes all positions taken would be upheld under an examination; therefore, no provision for the effects of uncertain tax positions has been recorded for the years ended August 31, 2019 and 2018.

## NOTE S - OTHER POST-RETIREMENT EMPLOYEE BENEFITS

The Association maintains a voluntary contributory plan providing post-retirement healthcare and non-contributory post-retirement life insurance. The Association's employees who meet certain age and service requirements at the time of their retirement are eligible to participate. Effective January 1, 2017, two pools of insureds were created within the voluntary contributory plan: one for non-Medicare retirees and one for Medicare-eligible retirees. Non-Medicare retirees can select coverage from one of three medical plans; Medicare-eligible retirees receive coverage under one medical plan; and all participants can select coverage from one of two dental plans. The Association's post-retirement plan is unfunded.

In 2011, the voluntary contribution plan was amended to provide retiree health insurance benefits to employees who reach 62 years of age with 5 years of service. Prior to amendment the voluntary contribution plan allowed coverage to employees who had reached 65 years of age with 5 years of service.

In 2018, the voluntary contribution plan was amended to provide retiree health insurance benefits to employees rendering 5 years of service after reaching the age of 57. Prior to this amendment, benefits were provided to employees who attain age 62 with 5 years of service.

The following table presents the amounts related to the voluntary contribution plan recognized in the Association's consolidated statements of financial position as of August 31:

	2019	2018
Benefit obligation, beginning of year	\$ 7,305,786	\$ 12,266,478
Service cost	138,132	769,561
Interest cost	302,943	513,466
Curtailments	-	(5,609,718)
Actuarial loss (gain)	2,170,060	( 287,490)
Retiree contributions	174,913	183,979
Benefits paid, net of Medicare Part D subsidy	( <u>476,533</u> )	( <u>530,490</u> )
Benefit obligation, end of year	\$ <u>9,615,301</u>	\$ <u>7,305,786</u>

The current portion of the benefit obligation at August 31, 2019 and 2018, is \$381,543 and \$355,413, respectively, and is included in accrued liabilities in the accompanying consolidated statements of financial position.

The summary of the changes in plan assets as of August 31, 2019 and 2018 is as follows:

	2	019		2018
Plan assets at fair value, beginning of year	\$	-	\$	-
Retiree contributions Employer contributions, net of Medicare Part D		174,913		183,979
subsidy		301,620		346,511
Benefits paid	(	<u>476,533</u> )	(	530,490)
Plan assets at fair value, end of year	\$		\$	
Funded status at end of year	\$ ( <u>9,6</u>	<u>615,301</u> )	\$ (	<u>7,305,786</u> )

The Association anticipates contributions of \$381,543 to plan assets will be made during 2020. Estimated benefit payments are \$381,543 in 2020, \$365,813 in 2021, \$365,790 in 2022, \$403,822 in 2023, \$443,477 in 2024 and \$2,673,042 in 2025 through 2029.

Net periodic benefit cost is comprised of the following:

		2019	2018
Service cost	\$	<u>138,132</u> \$	769,561
Interest cost Amortization of unrecognized prior service cost Amortization of unrecognized net gain Curtailments		302,943 97,322) ( ,737,308) ( ( ,531,687) (	513,466 97,322) (801,691) ( <u>5,609,718)</u> (5,995,265)
Total net periodic benefit cost (recovery)	\$ ( <u>4</u>	<u>,393,556</u> ) \$	(5,225,704)
Amounts that have not yet been recognized as a cor of the following at August 31:		t periodic bene	fit cost consist 2018
Prior service cost Net gain	\$ ( ( <u>3</u> ,	756,192) \$( , <u>866,304</u> ) (	853,515) <u>10,773,671</u> )
Total included in without donor restricted net assets	\$ ( <u>4</u>	<u>,622,496</u> ) \$(	11,627,186)
Other post-retirement employee benefit-related co cost recognized in the consolidated statements of c follows at August 31:	perations and	changes in ne	t assets are as
	2	2019	2018
Net actuarial gain (loss) Amortization of net gain Amortization of previously unrecognized		,170,060 \$( ,737,308	287,490) 801,691
prior service cost		97,322	97,322
Total benefit-related cost other than net periodic benefit cost	\$	, <u>004,690</u> \$_	611,523
Assumptions as of August 31, 2019 and 2018 use	to determine	the benefit of	oligation are as

follows:		
	2019	2018
Weighted-average discount rate	3.25%	4.25%

The gross weighted-average annual assumed rate of increase in the per capita cost of covered benefits (healthcare cost trend rate) is 7% for 2019 and is assumed to decrease gradually to 5% for 2025 and remain at that level thereafter. The gross dental trend rate is 5% for 2019 and is assumed to remain at that level thereafter. A 1% increase in the healthcare cost trend rate would increase the benefit obligation by \$1,345,730 and a 1% decrease would decrease the benefit obligation by \$1,120,224. Additionally, a 1% increase in the healthcare cost trend rate would increase combined service and interest cost by \$60,672 and a 1% decrease would decrease would decrease combined service and interest cost by \$50,746.

#### NOTE T - SUBSEQUENT EVENTS

The Association evaluated its August 31, 2019 consolidated financial statements for subsequent events through T/B/D, 2020, the date the financial statements were issued, and is not aware of any subsequent events that would require recognition or disclosure in the consolidated financial statements other than the items noted below:

#### Lease agreements

In November 2019, the Association entered into 15-year lease agreements for new office space. The lease agreements require payment of base rent plus operating expenses, offset by abatement of the first fifteen monthly installments of the base rent, provided the Association is not in default of any of the terms of the lease agreements. The Association can terminate the leases at the end of the twelfth lease year, with a one-year notice. The terms of the lease agreements provide for one 5-year option to renew the leases. As of T/B/D, 2020, it is assumed that rent will commence in May 2020.

Future minimum lease payments are as follows:

Years ending	
August 31,	
2020	\$-
2021	106,086
2022	1,283,635
2023	1,315,726
2024	1,348,619
Thereafter	<u>16,656,741</u>
	\$ <u>20,710,807</u>

#### Letter of Credit

To secure performance under the terms of the lease agreements, the Association obtained a Letter of Credit in the amount of \$1,075,289 with an expiration date of June 1, 2021. If there are no events of default or breach by the Association, the Letter of Credit deposit decreases to an aggregate amount of:

\$716,860 on the first day of the sixth lease year \$358,430 on the first day of the ninth lease year \$-0- on the first day on the twelfth lease year

#### Financing agreement

In connection with the move to a new office space, the Association has entered into a financing agreement for the lease of equipment in the amount of \$2,886,138.

#### New grants

On November 15, 2019, the Association received notice of an award for a \$2,000,000 grant to be used to fund a cohort of ten libraries with proven models to increase the number of low-income, underrepresented business creators they serve.

On November 22, 2019, the Association received notice of an award for a \$1,500,000 grant to support the work of *Libraries Transforming Communities*.

#### NOTE U – LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position dated August 31, 2019 and 2018, comprise the following:

		2019		
Cash and cash equivalents	\$	758,408		
Short-term investments		4,922,704		
Accounts receivable, net		3,179,445		
Grants receivable		357,238		
Investments		635,295		
Loan receivable - APA		-		
	\$	9,853,090		

The financial assets listed above represent the amounts that are available for operations.

The Association's endowment funds consist of donor-restricted endowments and funds designated by the board as endowments. Income from donor-restricted endowments is restricted for specific purposes, except for amounts available for general use. Donor-restricted endowment funds are not available for general expenditure.

The Association's board-designated endowment of \$ 14,532,943 is subject to an annual spending rate of 5% as described in Note M. Although the Association does not intend to spend from this board-designated endowment (other than amounts appropriated for general expenditure as part of the Board's annual budget approval and appropriation), these amounts could be made available if necessary.

As part of the Association's liquidity management plan, cash in excess of daily requirements is invested in short-term investments, CDs and money market funds.

#### NOTE V – BUILDING HELD FOR SALE

On September 5, 2018, the Association listed its Headquarters buildings at 40 and 50 East Huron Street in Chicago, Illinois. The components of the building held for sale are as follows:

Land	\$	179,423
Buildings and improvements	<u>9,</u>	866,533
Total land, buildings and improvements	10,	045,956
Less accumulated depreciation	()	,265,107)
Land, buildings and improvements, net	\$	780,849

On November 26, 2019, the Association closed on the sale of its Headquarters buildings with a sales price of \$6,750,000.

#### NOTE W - RECLASSIFICATIONS

Certain amounts in the 2018 consolidated financial statements have been reclassified to conform with the year 2019 presentation.

SUPPLEMENTARY INFORMATION

									2019										
					Grants and	L	ong-Term												
	Of	erating	Pl	ant	Awards	In	vestments		Total				dwards						2018
ASSETS	I	Fund	Fu	ınd	Fund		Fund	:	all funds	AL	A/APA		Trust	 Subtotal	Elimi	nations	·	Total	 Total
CURRENT ASSETS																			
Cash and cash equivalents	\$	718,264	\$	-	\$ -	\$	-	\$	718,264	\$	40,144	\$	-	\$ 758,408	\$	-	Ş	758,408	\$ 993,841
Short-term investments		4,922,704		-	-		-		4,922,704		-		-	4,922,704		-		4,922,704	9,344,249
Accounts receivable, less allowance for doubtful accounts and returns of \$330,781 and																			
\$614,367 in 2019 and 2018, respectively		3,012,919		-	-		113,081		3,126,000		4,209		-	3,130,209		49,235		3,179,444	3,567,215
Inventories, less reserves of \$378,110 and																			
\$341,440 in 2019 and 2018, respectively		1,695,243		-	-		-		1,695,243		924	X	-	1,696,167		-		1,696,167	1,551,367
Grants receivable		-		-	357,238		-		357,238				-	357,238		-		357,238	455,353
Prepaid expenses and other assets		764,100		-	-		-		764,100				-	764,100		-		764,100	533,926
Total current assets		11,113,230		-	357,238		113,081		11,583,549	0	45,277		-	 11,628,826		49,235		11,678,061	16,445,951
INTEREST RECEIVABLE		-		-	-		-				-		-	-		-		-	42,064
PROPERTY AND EQUIPMENT, LESS ACCUMULATED DEPRECIATION																			
AND AMORTIZATION		-	10,	848,036	-		-		10,848,036				-	10,848,036		-		10,848,036	11,355,559
BUILDING HELD FOR SALE				780,849	-		-		780,849				-	780,849		-		780,849	-
GOODWILL		1,000,000		-	-				1,000,000				-	1,000,000		-		1,000,000	1,000,000
INTANGIBLE ASSETS, LESS AMORTIZATION		421,000		-			-		421,000				-	421,000		-		421,000	685,284
LONG-TERM INVESTMENTS		7,000,000		-			45,682,619		52,682,619			1	1,044,272	53,726,891		-		53,726,891	53,360,618
DUE (TO) FROM OTHER FUNDS		(4,324,480)	(10,	737,950)	13,268,000		1,798,859		4,429		50,754		(5,948)	 49,235		(49,235)		-	 
TOTAL ASSETS	Ş	15,209,750	\$	890,935	\$ 13,625,238	\$	47,594,559	\$	77,320,482	\$	96,031	<u>\$</u> 1	1,038,324	\$ 78,454,837	\$	-	Ş	78,454,837	\$ 82,889,476
			2	~															

See independent auditor's report on supplementary information.

Exhibit I

#### American Library Association CONSOLIDATED STATEMENT OF FINANCIAL POSITION - CONTINUED August 31, 2019 (with comparative totals as of August 31, 2018)

					203	19					
			Grants and	Long-Term							
	Operating	Plant	Awards	Investments	Total		Edwards				2018
LIABILITIES AND NET ASSETS	Fund	Fund	Fund	Fund	all funds	ALA/APA	Trust	Subtotal	Eliminations	Total	Total
CURRENT LIABILITIES											
Accounts payable	\$ 3,317,445	\$-	\$-	\$-	\$ 3,317,445	ş -	\$-	\$ 3,317,445	ş -	\$ 3,317,445	\$ 2,857,174
Accrued liabilities	953,138	(9,065)	-	-	944,073	-	-	944,073	-	944,073	949,093
Deferred revenue											
Publication subscriptions	2,081,551	-	-	-	2,081,551	271	-	2,081,822	-	2,081,822	2,266,651
Membership dues	3,912,082	-	-	-	3,912,082	-	-	3,912,082	-	3,912,082	3,944,041
Conference fees	3,701,297	-	-	-	3,701,297	-		3,701,297	-	3,701,297	3,092,882
Grants and awards	-	-	3,259,528	-	3,259,528			3,259,528	-	3,259,528	3,419,998
Line of credit	2,000,000	-	-	-	2,000,000	-	-	2,000,000	-	2,000,000	-
Current portion of long-term debt		900,000			900,000			900,000	-	900,000	1,100,000
Total current liabilities	15,965,513	890,935	3,259,528	-	20,115,976	271		20,116,247	-	20,116,247	17,629,839
DEFERRED GRANTS AND AWARDS	-	-	9,296,602	-	9,296,602		-	9,296,602	-	9,296,602	10,283,127
LONG-TERM DEBT, NET OF CURRENT PORTION	-	-	-	-		-	-	-	-	-	900,000
NON-CURRENT PORTION OF ACCRUED											
POST-RETIREMENT BENEFITS	9,233,758				9,233,758			9,233,758	-	9,233,758	6,950,373
Total liabilities	25,199,271	890,935	12,556,130		38,646,336	271	-	38,646,607	-	38,646,607	35,763,339
NET ASSETS (DEFICIT)											
Without Donor Restrictions	(9,989,521)	-		44,396,794	34,407,273	95,760	338,138	34,841,171	-	34,841,171	42,297,159
With Donor Restrictions	-		1,069,108	3,197,765	4,266,873	-	700,186	4,967,059		4,967,059	4,828,978
Total net assets (deficit)	(9,989,521)		1,069,108	47,594,559	38,674,146	95,760	1,038,324	39,808,230	-	39,808,230	47,126,137
	e 15 200 750	e 000.025	8 12 (25 220	47.504.550	8 77 220 402	¢ 06.021	¢ 1.020.221	¢ 70.454.027		8 70 454 027	e 00.000 474
TOTAL LIABILITIES AND NET ASSETS	\$ 15,209,750	\$ 890,935	\$ 13,625,238	\$ 47,594,559	\$ 77,320,482	\$ 96,031	\$ 1,038,324	\$ 78,454,837	ş -	\$ 78,454,837	\$ 82,889,476
	5	0									

										2019					With Done	or Restrictions			
				A	ican Libran: Associa		thout Donor Restr	ictions						American Library Association					
			Opera	ting Fund	ican Library Associa	1001								Long-Term Investments		American Library Association			
	General	Divisional	Round table activities	Post-retirement benefit activities	Technology Reserve Fund	Total Operating Fund	Plant Fund	Grants and Awards Fund	Long-Term Investments Fund	Total all funds	ALA/APA	Edwards Trust	Total Without Donor Restrictions	Fund/ Grants and Awards Fund	Edwards Trust	Long-Term Investments Fund	Total With Donor Restrictions	Total	2018 Total
Revenues and other support	activities,	activities	acurracs	activities	- und	1 4144	1 4144	1 4144	1 010	Turkis		1103	150101 Restretions		1100	1 und	Donor Restretions	101	101
Operating revenues																			
Membership dues	+ 0,000,000	\$ 2,548,162	\$ 193,712	ş -	ş -	\$ 8,128,984	s -	ş -	s -	\$ 8,128,984	ş <u>-</u>	ş -	\$ 8,128,984	ş -	ş -	ş -	ş -	\$ 8,128,984	\$ 8,293,466
Sales of books and materials Subscriptions	4,279,606 2,604,191	1,947,161 1,490,459	264,449 2,794	-	-	6,491,216 4,097,444	-	-	38,394	6,529,610 4,097,444	3,773 83,769	-	6,533,383 4,181,213	-	-	-	-	6,533,383 4,181,213	7,911,642 4,402,061
Advertising		1,047,565		-	-	5,376,966	-	-	-	5,376,966	83,769	-	4,181,213	-	-	-	-	5,376,966	4,402,061 5,594,847
Advertising Meetings and conferences	4,327,051	3,388,126	2,350	-	-	5,5/6,966 11,693,589	-	-	16,241	5,576,966 11,709,830	18,428	-	11,728,258	-	-	-	-	11,728,258	5,594,847
Grants and awards	8,240,158	3,388,120	65,305	-	-	11,095,589	-	6,069,141	10,241	(000,141	18,428	-	6,069,141	1,241,191	-		1,241,191	7,310,332	6,970,509
Contributions	-	964,755	-	-	-	1,217,349	-	0,009,141		1.217.349	4,086	-	1,221,435	298,821	-	-		1,520,256	1,710,701
Contributions Dividends and interest income	228,752	204,733	23,842	-	-	1,217,749	-	-		1221/3799	4,000	-	1,441,433	220,021	-	-	220,021	1,320,230	1,/10,/01
Short-term investments	659,140	-		-	-	659,140	-			659,140	· .	-	659,140		-		-	659,140	1,039,537
Long-term investments	059,140		-	-	-	-	-	-	709,697	709,697		29,604	739,301	18,271	-		18,271	757,572	440,440
Other	1,149,418	2,048,322	134,812			3,332,552	-		3,08.3	3,335,635	32,855	-	3,368,490	7,628	-	-	7,628	3,376,118	3,778,788
Total operating revenues	26,875,426	13,434,550	687,264	-	-	40,997,240	-	6,069,141	767,415	47,833,796	142,911	29,604	48,006,311	1,565,911	-	-	1,565,911	49,572,222	53,288,977
Net assets released from restrictions																			
Satisfaction of program restrictions								846,538	558,902	1,405,440		21,763	1,427,203	(1,405,440)	(21,763)	-	(1,427,203)		-
Total revenues and other support	26,875,426	13,434,550	687,264	-	-	40,997,240	-	6,915,679	1,326,317	49,239,236	142,911	51,367	49,433,514	160,471	(21,763)	-	138,708	49,572,222	53,288,977
Expenses (recovery)																			
Payroll	15,037,846	6,482,426	40,153	138,132	-	21,698,557		1,567,741	65,938	23,332,236	47,196	-	23,379,432	-	-	-	-	23,379,432	24,074,655
Outside services	5,316,649	1,376,294	43,982	-	-	6,736,925	139,298	2,350,237	64,280	9,290,740	10,039	6,582	9,307,361	-	-	-	-	9,307,361	7,694,933
Travel	1,353,910	569,281	13,707	-	-	1,936,898		517,546	71,089	2,525,533	1,388	-	2,526,921	-	-	-	-	2,526,921	2,922,438
Meetings and conferences	4,373,286	2,479,998	202,697	-	-	7,055,981		1,176,268	48,406	8,280,655	438	-	8,281,093	-	-	-	-	8,281,093	8,789,951
Scholarships and awards	-	-	-	-	-				442,415	442,415	-	1,500	443,915	-	-	-	-	443,915	418,431
Publications	2,448,029	982,710	141,793	-	-	3,572,532		82,347	22,688	3,677,567	2,242	3,527	3,683,336	-	-	-	-	3,683,336	4,090,734
Administration Inter-fund transfers	4,662,031 190,546	873,933 (176,894)	21,091 31,872	-	11,105	5,557,055 56,629	304,751 (444,049)	568,403 72,390	170,726 310,006	6,600,935 (5,024)	40,426	5,130 5,024	6,646,491	-	-	-	-	6,646,491	6,751,590
Total expenses (recovery) before overhead allocation	33,382,297	12,587,748	495,295	138,132	11,105	46,614,577	· ·	6,334,932	1,195,548	54,145,057	101,729	21,763	54,268,549	-	-	-		54,268,549	54,742,732
Overhead allocation	(2,163,472)	1,563,354	19,371	-		(580,747)		580,747	-				-	-	-	-	-	-	-
							-										· ·		
Total expenses (recovery)	31,218,825	14,151,102	514,666	138,132	11,105	46,033,830	-	6,915,679	1,195,548	54,145,057	101,729	21,763	54,268,549	-	-	-	-	54,268,549	54,742,732
Excess (deficiency) of operating revenues and other support over operating expenses	(4,343,399)	(716,552)	172,598	(138,132)	(11,105)	(5,036,590)	-	-	130,769	(4,905,821)	41,182	29,604	(4,835,035)	160,471	(21,763)	-	138,708	(4,696,327)	(1,453,755)
Non-operating				-															
Net periodic pension cost other than service cost	-	-	-	4,531,686		4,531,686				4,531,686			4,531,686	-	-	-	-	4,531,686	5,995,265
Pension-related changes other than net periodic pension costs	-	-	-	(7,004,690)		(7,004,690)				(7,004,690)			(7,004,690)					(7,004,690)	(611,523)
Net realized and change in unrealized gains (losses)																			
Short-term investments	93,467	-			-	93,467	-		-	93,467	-	-	93,467	-	-	-	-	93,467	(94,263)
Long-term investments	5,427	-	-		-	5,427	-		(67,942)	(67,942) 5,427	-	(2,577)	(70,519)	(627)	-	-	(627)	(71,146) 5,427	3,403,995
Change in investment in publishing venture Impairment loss	5,42/	(176,324)	-	-	-	5,427 (176,324)	-		-	5,42/ (176,324)	-	-	5,427 (176,324)	-	-	-	-	5,427 (176,324)	(4,909)
CHANGE IN NET ASSETS BEFORE INTER-FUND TRANSFERS	(4,244,505)	(892,876)	172,598	(2,611,136)	(11,105)	(7,587,024)	-		62,827	(7,524,197)	41,182	27,027	(7,455,988)	159,844	(21,763)		138,081	(7,317,907)	7,234,810
Inter-fund transfers	-	(149,999)	-	-	-	(149,999)	-		149,999	-	-	-	-	-	-	-	-	-	-
CHANGE IN NET ASSETS	(4,244,505)	(1,042,875)	172,598	(2,611,136)	(11,105)	(7,737,023)		·	212,826	(7,524,197)	41,182	27,027	(7,455,988)	159,844	(21,763)		138,081	(7,317,907)	7,234,810
Net assets (deficit), beginning of year	(4,244,505) (5,647,798)	14,851,792	2,134,128	(12,665,078)	(925,542)	(2,252,498)	-	-	44,183,968	41,931,470	54,578	311,111	42,297,159	3,592,329	(21,763) 721,949	514,700	4,828,978	47,126,137	39,891,327
······································	(3,011,770)	- 190019772	_,,.20	(12,000,070)	(120,012)	(=,=,=,;>0)		·	,,	,,	0100					51,700	1,020,770		
Net assets (deficit), end of year	\$ (9,892,303)	\$ 13,808,917	\$ 2,306,726	\$ (15,276,214)	\$ (936,647)	\$ (9,989,521)	ş -	ş -	\$ 44,396,794	\$ 34,407,273	\$ 95,760	\$ 338,138	\$ 34,841,171	\$ 3,752,173	\$ 700,186	\$ 514,700	\$ 4,967,059	\$ 39,808,230	\$ 47,126,137

## ALA Allied Professional Association, Inc. STATEMENTS OF FINANCIAL POSITION August 31,

ASSETS		2019	 2018
Cash and cash equivalents	\$	40,144	\$ 18,273
Accounts receivable		4,209	-
Inventories Due from General Fund		924 50,754	924 77.006
Due from General Fund		50,754	 77,096
TOTAL ASSETS	\$	96,031	\$ 96,293
LIABILITIES AND NET ASSETS (DEFICIT)	X		
LIABILITIES			
Deferred subscription revenue	\$	271	\$ 258
Start-up advance	·	-	 41,457
Total liabilities		271	41,715
NET ASSETS			
Unrestricted net assets		95,760	 54,578
TOTAL LIABILITIES AND NET ASSETS	\$	96,031	\$ 96,293
NOR			

# ALA Allied Professional Association, Inc. STATEMENTS OF OPERATIONS AND CHANGES IN NET ASSETS (DEFICIT) Years ended August 31,

		2019		2018	
Revenues and other support					
Operating revenues and other support					
Sales of books and materials	\$	3,773	\$	3,449	
Continuing education		32,855		54,000	
Subscriptions		83,769		84,961	
Meetings and conferences		18,428		9,015	
Contributions		4,086		1,970	
Other		-		34	
Total revenues and other support	4	142,911		153,429	
Expenses					
Payroll and related expenses		47,196		38,354	
Outside services		10,039		9,235	
Travel and related expenses		1,388		756	
Meetings and conferences		438		1,825	
Publications		2,242		949	
Administration		40,426		38,886	
Total expenses		101,729		90,005	
CHANGE IN NET ASSETS		41,182		63,424	
Net assets (deficit), beginning of year		54,578		(8,846)	
Net assets, end of year	\$	95,760	\$	54,578	

	2019		2018	
Cash flows from operating activities				
Change in net assets	\$	41,182	\$	63,424
Adjustments to reconcile change in net assets to				
net cash provided by (used in) operating activities				
Changes in operating assets and liabilities				
Accounts receivable		(4,209)		-
Due from General Fund		26,342		14,730
Deferred revenue		13		(13)
Net cash provided by (used in) operating activities	X	63,328		78,141
Cash flows used in financing activities		•		
Loan payments to the Association		(41,457)		(63,543)
Net increase in cash and cash equivalents		21,871		14,598
Cash and cash equivalents, beginning of year		18,273		3,675
Cash and cash equivalents, end of year	\$	40,144	\$	18,273
NORT				