## ALA F&A/BARC - ALA FY20 Plan By Department

Date 3/26/2019

**DEPARTMENT: Publishing** 

## **FY20 Strategic and Operational Priorities**

What are your strategic and operational priorities in light of the prior three years' (FY17-FY19) operational and financial results?

Continuing implementation of FY18-20 strategic plans by unit, building on successes since fall 2017 with adjustments as needed. Ongoing focus on revenue potential versus expense. Across all units, two strategic priorities guide new initiatives:

- --Adding and developing internal (ALA) and external collaborations to leverage existing content.
- --Following leads and building relationships with decision-makers whose influence can help increase average order size and secure more package sales and purchases, bulk registrations and subscriptions. For ALA Publishing eLearning Solutions and ALA Graphics, adjusting long-term sales goals to more accurately reflect sustainable net revenue.

Bring new Booklist Editor/Publisher up to speed to maintain advertising, subscription, and licensing \$\$.

## **FY20 Key Initiatives and Desired Outcomes**

What are the top initiatives that your department plans to undertake in light of those priorities? What outcomes constitute success?

Success for ALA Publishing is measured by net revenue, while supporting ALA's strategic directions. ALA Editions: Identify/address "anxiety points" in the field to publish 55 new titles of controlled length, including AASL and RDA 3R-related titles. Release major text books on time for adoption cycle. Realize potential of FY19's new patron-facing pamphlets, develop line if successful.

Booklist: Repeat theme-based multiplatform campaigns to sell advertising packages of greater value than single item sales. Initiate live events exploiting Booklist's brand/content. Stem subscription loss. ALA Graphics: Develop royalty-based licensing arrangements. Continue operations cost savings. eLearning Solutions: Increase sales by adding ALA/external collaborations, custom content, bundles. RDA: Launch new 3R update, capitalize on US and global/regional opportunities, increase subscriptions.

## **Key Assumptions/Risks/Opportunities**

What assumptions are inherent in your plan? What risks are you watching in light of those assumptions? What additional opportunities do you anticipate may appear that may impact your plan? Assumptions: Library funding, # of librarians/ LIS students remain stable. Move to new building enhances collaboration. RDA 3R product launches. Booklist Editor/Publisher gets up to speed quickly. Inherent risks: Speed of print ad sales decline increases. Booklist: Live events prove too resource-intensive; mergers and new contracts reduce licensing sales. ALA Editions: No bestsellers; LIS programs don't adopt N-S textbooks; pamphlets don't take off as product type. RDA, Editions, and eLearning: Revised RDA ramps up more slowly than predicted. More competing content available. GDPR and related legislation limits email marketing opportunities.

Opportunities: Content/marketing collaborations. Custom content and events. ALA membership growth. ALA conferences, more strategic focus on content and PD. IT adds cross-unit upsell in ALA Store.